

ELKHORN PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
Monday, December 1, 2025
Board Room at the District Office
A G E N D A

I. Call to Order

II. Roll Call

A. Parks, S. Ringenberg, N. Rogic-Greufe, J. Shatel, R. Vokt, M. Wortman

III. Notices:

Open Meetings Act - The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted in the board meeting room. Additionally, advanced notice of the Board meeting was published in the Omaha World Herald on November 25, 2025.

Instructions for those who wish to speak during citizen comment time: The Board of Education recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for citizen participation at all regular monthly board meetings. To address the Board, citizens must provide their name and address on the sign-in sheet immediately upon entering the meeting, and when called, come forward to the table situated immediately in front of the board. Citizens may speak only one time and must limit comments to five (5) minutes or less if there are several members of the public present to speak. If you are planning to speak about a personnel or student matter involving an individual, please understand that board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a board meeting. Please remember this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated. The Board President may order persons who are disorderly to be removed from the meeting. Recording of the meeting is allowed, except for executive (closed) sessions, provided that the Board President is notified, and that the recording device does not interfere with the meeting. (Policy 204.12)

IV. Citizen Comments: (Not to exceed 5 minutes per individual or 15 minutes per topic)

A. Citizen Comments (Please sign-in prior to addressing the Board of Education)

V. Monthly Reports:

- A. Good News Report
- B. EHS, ENHS, & ESHS Student Council Reports
- C. Other

VI. Consent Agenda

(Note: Items on the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items at the meeting unless a board member requests an item to be removed from the agenda for separate action.)

- A. Approval of Agenda
- B. Approval of Minutes of the Monday, November 10, 2025 Regular Meeting
- C. Presentation of December bills for approval and payment
- D. Exchange Student: Milan Heinemann (Germany), ESHS, Pinar and Michael Thielen, 2237 S 189th Avenue Circle, Omaha, NE 68130

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VII. Items Removed from the Consent Agenda for Separate Action

- A. _____
- B. _____

VIII. Business Items (Action Requested)

- A. Personnel Recommendations – D. Pechous
- B. American Civics and Curriculum Committee Report and Recommendation – A. Parks and D. Pechous
- C. Negotiations Report and Recommendation – R. Vokt and D. Pechous
- D. Buildings and Grounds Report and Recommendation – J. Shatel and R. Lindquist

IX. Reports

- A. Enrollment Update and Report – R. Lindquist and M. Kalvoda

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NEXT MEETING – The next Regular meeting of the Board is scheduled for Monday, January 12, 2026 at 6:30 PM, in the Board Room at the District Office, 20650 Glenn Street, Elkhorn, NE 68022.

NOTE: The **Board Agenda Explanation** contains pertinent notes and administration recommendations for the Regular Meeting, Monday, December 1, 2025.

- IV. Citizen Comments** – The Board allows 5 minutes per person and a total of 15 minutes per topic during the public comment section of their meeting.
- V. Monthly Reports** – The Board will receive a “Good News Report.”
- VI. Consent Agenda** - The following items are recommended for approval on the consent agenda by the administration: Agenda, Minutes of the Monday, November 10, 2025 Regular Meeting, Exchange Student, and December bills as presented.
- VIII. Business Items**
 - A. Personnel Recommendations** – D. Pechous will request that the Board consider Resignations, Release of Contracts, and Appointments.
 - B. American Civics and Curriculum Committee** – A. Parks and D. Pechous will request Board consideration of new staffing for 2026-27 school year.
 - C. Negotiations Report and Recommendation** – R. Vokt and D. Pechous will request the Board consideration of a 2-year agreement with the Elkhorn Education Association.
 - D. Buildings and Grounds Report and Recommendation** – J. Shatel and R. Lindquist will request Board consideration of a ceiling and light project at Elkhorn Middle School.
- IX. Reports**
 - A. Enrollment Update and Report** – R. Lindquist and M. Kalvoda will provide an update on student enrollment trends.