

2017–2018 Annual Report

Elkhorn Public Schools unites students, families, educators, and the community to ensure a challenging and enriching academic environment that inspires students to develop the knowledge and skills necessary to become responsible citizens and lifelong learners.

Dear Elkhorn Community,

A strong partnership with the community is one of the hallmarks of the Elkhorn Public Schools. To this end, the district publishes an Annual Report to the community to provide an overview of finances, assessment results, progress updates, and more. Most importantly, the Annual Report gives us an opportunity to showcase the achievements of our students.

The Elkhorn Public Schools serves over 9,600 students; these enrollment numbers increased 6% for the 2018–2019 school year, maintaining the five year average increase over 7% annually and marking the 32nd consecutive year of growth for the district.

Elkhorn students' test scores place them among the top statewide and nationally. We are proud of our students and know that no ranking or test score can provide a true picture of the accomplishments that are done each and every day in our classrooms. We celebrate these accomplishments as we prepare for even greater achievements ahead.

Our record growth, outstanding achievement, and community partnership makes our Elkhorn school-community a great place to live, learn, and grow. Only together can we ensure every student thrives in school and is prepared to write their future story beyond our system. On behalf of the Elkhorn Board of Education, the staff, and most importantly, the students, we thank you for your continued support of our schools.

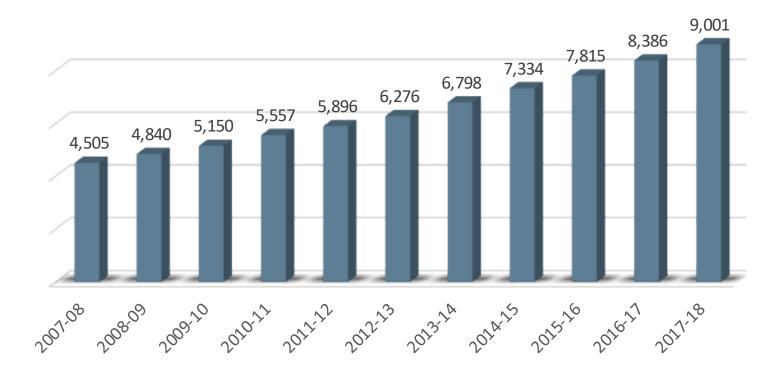
Dr. Bary Habrock Superintendent

Elkhorn Public Schools I Annual Report



Enrollment

Elkhorn is one of the fastest growing school districts in Nebraska, with a K-12 enrollment of 9,001 for the 2017-18 school year, a figure that has nearly doubled in the previous decade.



Enrollment By Grade Level

	-	
Kindergarten:	736	
1st Grade:	788	
2nd Grade:	675	
3rd Grade:	738	
4th Grade:	779	
5th Grade:	697	
Elementary Total	= 4,413	
6th Grade:	716	
7th Grade:	728	
8th Grade:	707	
Middle School Total = 2,151		
9th Grade:	657	
10th Grade:	647	
11th Grade:	567	
<u>12th Grade :</u>	566	
High School Total	= 2,437	

Demographics

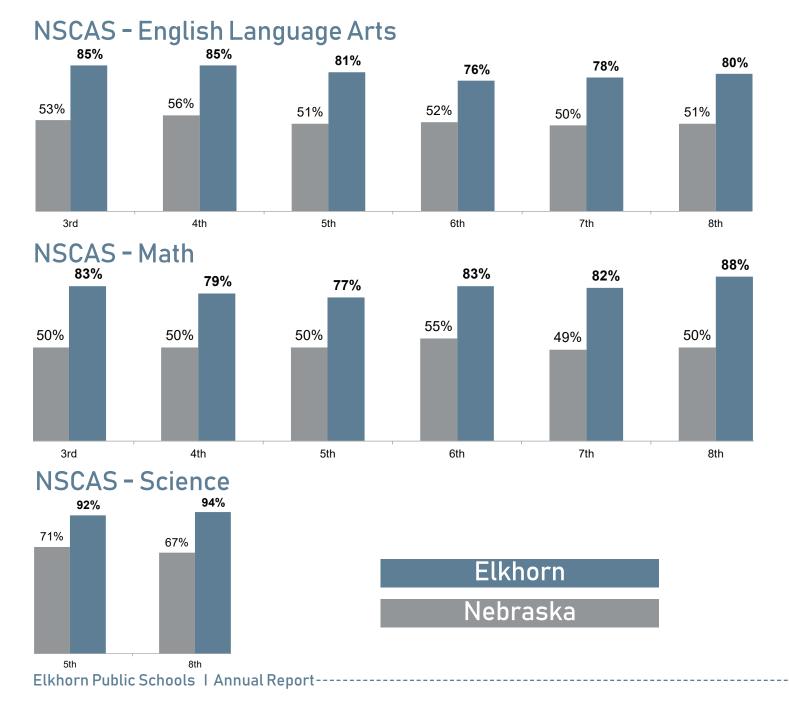
White: Hispanic:	87.2% 3.5%
Asian:	4.5%
Black:	1.7%
Other:	3.1%
Poverty	8.3%
English Learner	0.67%
Special Education	9.8%
High Ability	14.6%

State Testing – NSCAS

Annually, students in grades 3-8 take the Nebraska Student-Centered Assessment System (NSCAS) assessments in English Language Arts (ELA) and Math; students in grades 5 and 8 also take NSCAS Science. The ELA and Math tests, formerly known as NeSA, were recently revised in an effort to better reflect college and career-ready standards.

On all NSCAS assessments, students fall into one of three state-determined score categories: Developing, On Track, and College and Career-Ready. When the assessments were revised, the cut scores were made more rigorous. The Science assessment is currently in the revision process, and the updated version will be administered in the spring of 2021.

The following graphs show the percentage of Elkhorn students who met or exceeded the state's standards when compared to state averages.





AQuESTT, the Accountability for a Quality Education System Today and Tomorrow, is used to rate public schools in Nebraska. Using this system, districts across the state are deemed Excellent, Great, Good, or Needs Improvement based on multiple factors including enrollment growth, school improvement, student participation in activities and organizations, graduation achievement and rates. on Nebraska state assessments in math, language arts, and science.

In 2018, Elkhorn Public Schools was the only District in Nebraska to have received the highest rating of Excellent for all four years of the system's existence.

To view the AQuESTT Nebraska Education Profile go to <u>https://nep.education.ne.gov</u>.

Elkhornearns

AP Honon Roll placement

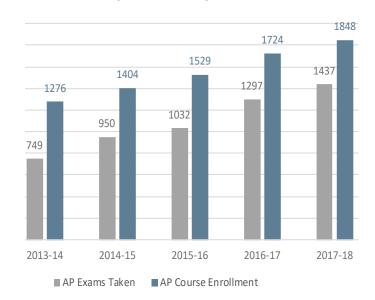
In 2018, EPS was among only 450 districts nationwide honored by the College Board with placement on the 8th Annual AP Honor Roll for simultaneously increasing access to AP course work while also increasing the percentage of students scoring 3 or higher on AP exams.

Reaching goals these indicates AP that an Honor Roll district is successfully identifying motivated students who are academically prepared and likely to benefit from rigorous AP coursework.

AP Enrollment

Students at Elkhorn high schools are offered numerous, rigorous, college-level Advanced Placement (AP) courses in English Literature and Composition, English Language and Composition, Calculus (AB and BC), Chemistry, World Language, Statistics, Biology, U.S. History, World History, Government and Psychology. Students may earn college credit in any of these classes upon successful completion of a National AP Exam.

EPS AP enrollment has steadily increased in the last five years, and the number of AP exams taken for college credit has nearly doubled. This shift is credited to the increase in AP course offerings and the culture of rigor at EPS high schools.



2017 - 2018 AP Enrollment by Subject

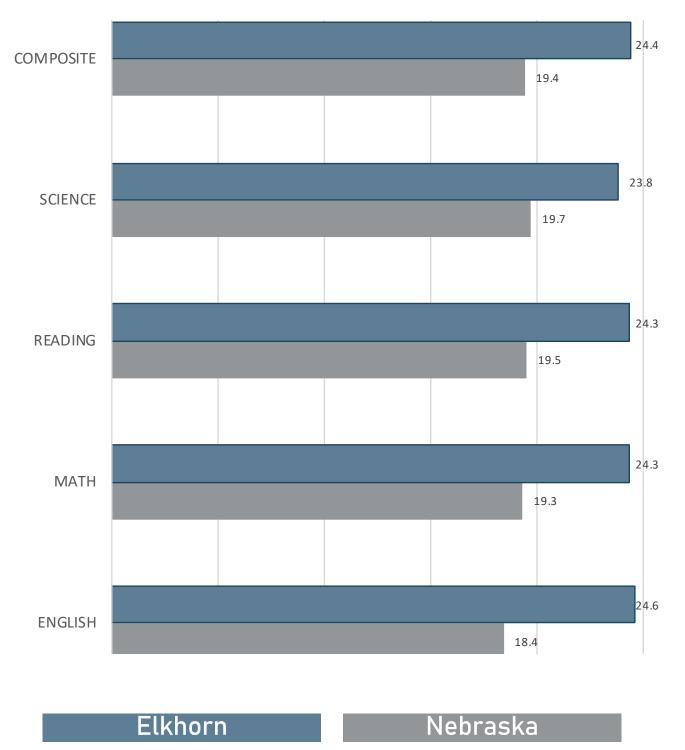
AP History* AP Biology. AP English* AP Chemistry. AP Calculus* AP Spanish AP Statistics. AP Psychology.	107 523 68 131 48 104
AP Psychology AP Government	

*multiple course offerings available within listed subject area

State Testing – 11th Grade ACT

In order to meet state and federal testing requirements, all 11th grade students are required to take the ACT in the spring of their 11th grade year. This requirement provides all students with an opportunity to take the ACT at no cost to them, and students are then able to use the results earned for college entrance information.

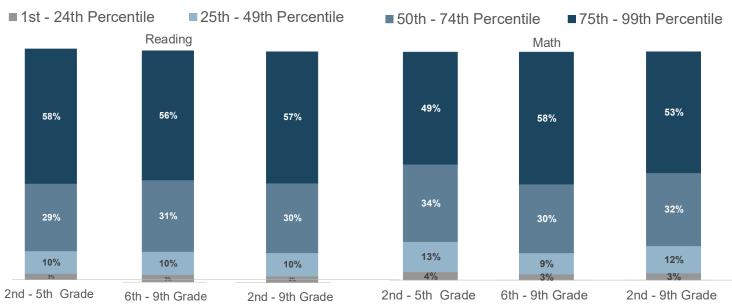
The graphs featured show EPS students' scores, both composite and in individual subject areas, in comparison to Nebraska state averages.



National Testing - MAP

The Measures of Academic Progress - Growth (MAP Growth) test is a nationally normed achievement test that is administered to all EPS students in grades 2-9. MAP Growth is an adaptive assessment that can be administered multiple times per year, allowing teachers and administrators to better measure academic growth.

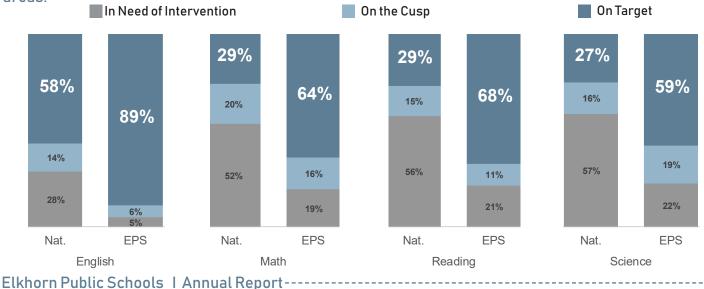
Nationally, 25 percent of students fall in each of the four quartiles. In Elkhorn, more than 85 percent of students score at or above national averages (50th percentile). The graphs below illustrate the percent of Elkhorn students in each quartile on the Spring 2018 MAP reading and math assessments.



National Testing – 10th Grade Pre-ACT

All EPS 10th grade students take the Pre-ACT in the spring to provide students with information about their own preparation for the ACT. From their results, students were determined to be On Target, On the Cusp, or In Need of Intervention for a college-ready score on the ACT test.

Below, EPS students are compared to a National Pilot Group from the most recent norming study available, showing EPS students ranking significantly above national averages On Target in all subject areas.



High School Activities Offered

Because studies show that students who are involved perform better in the classroom and hold higher grade point averages, the Elkhorn community takes great pride in the extracurricular involvement of its students.

Students at both Elkhorn high schools can participate in a wide array of activities including: DECA, Debate, Drama Club, Color Guard, Dance Team, FBLA, FCCLA, E-Club, National Honor Society, Cheerleading, Student Council, Academic Decathlon, Mock Trial, Destination Imagination, Quiz Bowl, Foreign Language Club, Yearbook, Newspaper, Speech, Power Drive, Instrumental Music, Vocal Music, Show Choir, Jazz Band, S.A.D.D., Pep Club, Student Athletic Training, Intramurals, Football, Cross Country, Volleyball, Softball, Golf, Tennis, Wrestling, Track, Soccer, Swimming, and Baseball.

Middle School Activities Offered

Elkhorn middle school students can participate in a variety of extracurricular activities including: Instrumental Music, Show Choir, Jazz Band, Chess Club, Computer Club, Science Club (select schools), Student Council, Yearbook, Drama Club, academic competitions (Math Counts, History Day, Future Cities Competition, Destination Imagination), Running Club, Football*, Volleyball*, Basketball*, Wrestling*, and Track*.

*Middle school sports are sanctioned by the National School Sports Association and therefore are only offered for students in grades 7 and 8.

Elementary Activities Offered

Elkhorn elementary school students can participate in multiple school activities including: Reading Club, Computer Club, Walking Club, Writing Club, Student Council, Battle of the Books, Destination Imagination, Safety Patrol, and Drama Club.

Elkhorn has *involved* students and parents

During the 2017-2018 school year, more than 74% of EPS high school students participated in at least one extracurricular activity.

Additionally, across all grade levels, parent participation in parent-teacher conferences averaged over 80% annually, showing the commitment of EPS parents to the success of their children.



96% of EPS 2018 graduates successfully completed Algebra II.

EPS 2018 graduates earnedscholarshipdollars totaling more than \$24.5 million.

93.7% of 2018 EPS graduates planned to go on to attend a two or four-year college.

EPS 2018 graduates had a graduation rate of 99.8%

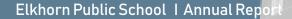
High School Course Offerings

Elkhorn high schools offer numerous general education and Advanced Placement (AP) courses in the subject areas of language arts, social sciences, mathematics, science, world language, career/technical education, physical education/health and visual performing arts.

Graduation Requirements

Students planning to attend a four-year college or university after graduation are encouraged to take the recommended ACT Core Curriculum, which includes four years of English; three or more years of math (with Algebra I, II, and Geometry as the minimum); three or more years of of social science; and at least three years of natural science.

In order to graduate from an Elkhorn high school, a student is required to accumulate 42 credits (210 semester hours) that must include 8 credits of English, 6 credits of social science (must include American History and Government), 6 credits of mathematics (must include Algebra I), 6 credits of science (must include Biology), 2 credits of physical education, 1 credit of Personal Finance and Careers, and 14 credits of electives.

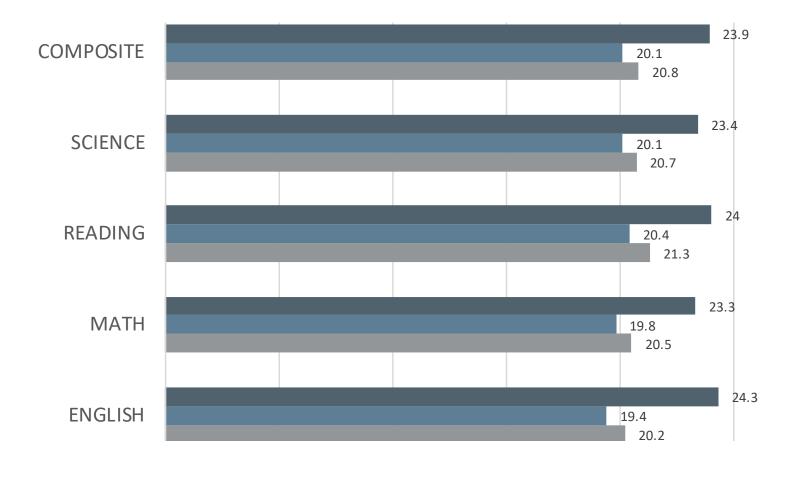


National Testing – Graduating Senior ACT

The ACT generates a yearly report about the performance of graduating seniors for each school and district. Since the state of Nebraska requires that all 11th grade students take the ACT in the spring of their junior year, the graduating senior report now includes nearly all of the graduating seniors in the district. This report includes the most recent ACT score for each student.

Elkhorn graduates consistently score above both state and national averages on the ACT. For the 2018 graduates, the average composite score for Elkhorn seniors was 23.9.

Results illustrated below show where 2018 EPS graduates rank in comparison to state and national averages.



Elkhorn Nebraska National

Elkhorn Staff

Elkhorn Public Schools takes pride in the quality and dedication of its staff.

In 2017-2018, the district employed 1,094 people, including over 700 certified staff.

Highly Qualified

EPS teachers are required to be highly qualified in their content areas and must demonstrate that they have sufficient content knowledge in their subject. Teachers in Nebraska meet this requirement by holding the appropriate endorsement for the courses taught or by successfully completing a state evaluation.

Teacher Qualification Notice

As part of the federal No Child Left Behind legislation, all parents have the right to request information about teacher qualifications. General information about district teacher qualifications is available on the Nebraska Department of Education website

(www.education.ne.gov) as part of the State of the Schools report. Specific requests for teacher qualification information should be directed to Executive Director of Personnel, Dr. Don Pechous, 20650 Glenn Street, Elkhorn, NE 68022.

Average Teacher Salary

Elkhorn	\$55,532
Nebraska	\$54,422

Average Years of Experience

Elkhorn	.12.78
Nebraska	.14.03

Teaching Staff with Master's Degrees

Elkhorn	71.31%
Nebraska	54.92%

Elkhorn Certified Staff Groups

Classroom Teachers	495
Title I Interventionists	4
Special Education Teachers/Specialists	114
Guidance Counselors	20
Media Specialists	16
Gifted Education Teachers	10
Reading Specialists	8
Specialists, Coordinators, Activity Directors	12
Administrators	30

Instructional Time Report

High School	
Total Instructional Hours Required	1,080 hours
Total Instructional Hours Scheduled	1,180 hours
Total Instructional Hours Attended	

71.69 hours or 10.76 days over the minimum requirement

Middle School

Total Instructional Hours Required	1,080 hours
Total Instructional Hours Scheduled	1,180 hours
Total Instructional Hours Attended	1,158.35 hours
70.25 becare or 11.7/ deve ever the minimum requirement	

78.35 hours or 11.76 days over the minimum requirement

Elementary School

Total Instructional Hours Required	1,032 hours
Total Instructional Hours Scheduled	1,123.95 hours
Total Instructional Hours Attended	1,115.77 hours

71.07 hours or 11.19 days over the minimum requirement

Finance

Tax Levy

The EPS tax levy is determined by the district's general, bond, and buildings funds. The common general and common building fund levies are set by the Learning Community of Douglas and Sarpy counties.

2017-2018:	1.3600
2016-2017:	1.3500
2015-2016:	1.3375
2014-2015:	1.3150

*Per Pupil Spending

EPS maintains one of the lowest per pupil costs in Nebraska. In 2016-2017, the per pupil spending average at EPS was \$10,831.61 compared to a state average of \$12,230.02.

*2016-17 Expenditures

EPS maintains a strong focus on student learning and more than 66% of the total budget goes directly into the instructional budget, compared to a state average of 62.40%.

All Instruction	66.40%
Maintenance and Operation	11.60%
Support Services Staff	6.11%
Pupil Support Services	3.68%
Office of the Principal	4.62%
Federal/State Expenditures	2.02%
Business Support Services	1.90%
Other Expenditures	0.18%
General Administration	1.49%
nt of Education	

*Denotes the most recent figures available from the Nebraska Department of Education.

BOARD OF EDUCATION

The Elkhorn Board of Education meets on the second Monday of each month at the Administration Building, 20650 Glenn Street. As the elected governing body of the school district, the Elkhorn Board of Education serves as the liaison between the community and professional educators. Your input is welcome as the Board prepares strategic plans, writes educationally sound policies and plans for district growth. The board continually assesses community priorities and invites the residents of the district to write, call or appear before the board. If you would like to request a topic to be placed on the school board agenda, call 402-289-2579 by the Thursday prior to the meeting, or write a request to Superintendent of Schools, Dr. Bary Habrock, 20650 Glenn Street, Elkhorn NE 68022.

John Marasco	President
Chuck Burney	Secretary
Aaron Clark	Treasurer

Amy Parks Renee Vokt Susan Zingler

DISTRICT LEADERSHIP

Superintendent	Dr. Bary Habrock
Associate Superintendent	
Chief Financial Officer	
Executive Director of Student Services	Anne Doerr
Executive Director of Business Support Services	Ryan Lindquist
Executive Director of Personnel	

NOTICES

SPECIAL EDUCATION CHILD FIND: Any resident of the Elkhorn Public School District may refer a child for special education services because of speech, language, hearing, visual, physical or behavioral impairments, learning disabilities, or problems in mental development. Please contact the Student Services Offices at 402–289–2579.

STUDENT ASSISTANCE PROGRAM: The Elkhorn Public Schools makes available a student assistance program through Arbor Family Counseling to provide assessment, counseling and referral services to students and families who may be experiencing problems with peer relationships, family relationships, violent/aggressive behaviors, eating disorders, drug/alcohol abuse or other concerns. The Elkhorn student assistance program can be accessed by calling 402-330-0960 or 800-922-7379.

NOTICE OF NON-DISCRIMINATION: It is the policy of Elkhorn Public Schools not to discriminate on the basis of sex, race, color, religion, veteran status, national or ethnic origin, marital status, age, disability, genetic information, pregnancy, child birth, or related condition, or any other category protected by law in its education programs, administration, policies, employment or other district programs. The following person has been designated to handle inquiries regarding non-discrimination: Dr. Don Pechous, Exec. Director of Personnel, 20650 Glenn Street, Elkhorn, NE 68022, 402–289–2579.

NEBRASKA SEAT BELT SAFETY REMINDER: All children up to age eight must ride correctly secured in a Federall-approved car seat or booster seat. This requirement is effective for all persons operating a motor vehicle within the State of Nebraska. No matter the length of the trip, all riders should buckle up at all times in a motor vehicle.





2018-19 CALENDAR

AUG. 14	FIRST DAY OF SCHOOL
SEPT. 3	NO SCHOOL-LABOR DAY
SEPT. 17	NO SCHOOL-TEACHER IN-SERVICE
OCT. 12	NO SCHOOL-TEACHER IN-SERVICE
OCT. 16 & 17	PARENT-TEACHER CONFERENCES
OCT. 19	NO SCHOOL
NOV. 22 & 23	NO SCHOOL-THANKSGIVING BREAK
DEC.24 -JAN.4	NO SCHOOL-WINTER BREAK
JAN. 4	NO SCHOOL-TEACHER IN-SERVICE
JAN. 21	NO SCHOOL-TEACHER IN-SERVICE
FEB. 13 & 14	PARENT-TEACHER CONFERENCES
FEB. 15	NO SCHOOL
MAR. 15	NO SCHOOL-TEACHER IN-SERVICE
MAR. 18-22	NO SCHOOL – SPRING BREAK
APR. 19	NO SCHOOL-TEACHER IN-SERVICE
MAY 19	GRADUATION
MAY 24	LAST DAY OF SCHOOL

2019-20 CALENDAR

LOOK FOR AN UPDATED 2019–2020 CALENDAR Coming Soon Online at WWW.Elhkornweb.org



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The Elkhorn Public Schools publishes the Annual Report for the sole purpose of informing district residents of the programs, procedures, and progress of the school district. Questions or comments should be addressed to: Superintendent Dr. Bary Habrock, 20650 Glenn Street, Elkhorn, NE 68022, (402) 289-2579.