

Dear Elkhorn Community,

Each year, the Elkhorn Public School District publishes an Annual Report to the community to provide an overview of finances, assessment results, District updates and more. Most importantly, the Annual Report gives us an opportunity to showcase the achievements of our students.

The more than 7,500 (pre-K through 12) students who make up the Elkhorn Public Schools continue to thrive in the classroom and in their community. Elkhorn students' test scores place them among the top in the state and more than 96 percent of our students go on to attend a two or four-year college after graduation.

We are proud of our students and staff, and know that no ranking or test score can provide a true picture of the amazing work that is done in our classrooms each and every day.

Sincerely,
Steve Baker, EPS Superintendent

ELKHORN PUBLIC SCHOOLS

RAISING THE BAR

2013-2014 ANNUAL REPORT





OUR DISTRICT

Elkhorn Public Schools (EPS) is a rapidly growing suburban school district located on the west edge of the Omaha Metro area. The District offers the cultural, educational and retail advantage of the city, while still maintaining the qualities of a smaller community. Elkhorn Public Schools takes pride in the achievement of its students and the dedication of its staff.

EPS currently maintains 15 school buildings as well as a freestanding Early Education Center. Enrollment continues to climb by more than seven percent each year, and the District continues to add facilities to accommodate the growing student population. Since 2004, enrollment has doubled.

Our students consistently score well above state and national averages on standardized assessments. EPS maintains a culture of continuous improvement and continues to raise the bar for all students.

This Annual Report offers important and detailed information about the curriculum, demographics and assessment data from the Elkhorn Public School District during the 2013-14 school year.

OUR COMMUNITY

Students and families in Elkhorn benefit from a strong sense of community support in and out of their neighborhood schools.

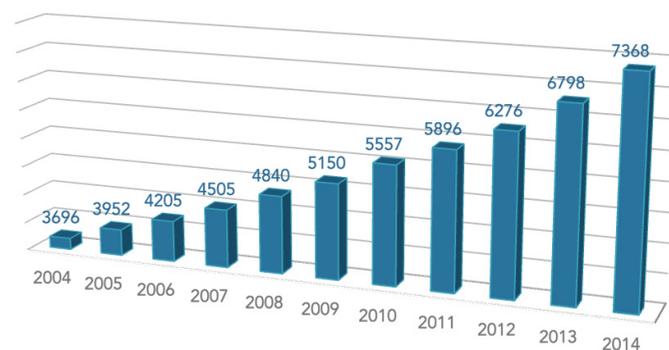
Elkhorn schools see high levels of parental involvement, with more than 98 percent of elementary parents attending Parent/Teacher conferences. Local business and individuals are also key to the District's success, with support for the Elkhorn Public Schools Foundation and District programs such as Partners in Education Mentoring.

The Elkhorn community has passed nine bond issues since 1992 and has supported the addition of 10 new schools since 2000. Support from the community has been essential to accommodating the rapidly growing student population while maintaining high standards for student achievement.

OUR MISSION

Elkhorn Public Schools unites students, families, educators, and the community to ensure a challenging and enriching academic environment that inspires students to develop the knowledge and skills necessary to become responsible citizens and lifelong learners.

GROWTH



EPS student enrollment has doubled over the last decade.

OUR STUDENTS

The Elkhorn Public School District takes pride in the students it serves. EPS maintains a high graduation rate and most EPS students go on to attend two or four-year colleges or universities. As enrollment continues to climb, Elkhorn students continue to maintain high standards for academics, activities and community involvement.



Skyline Elementary celebrated its 40th anniversary in 2014. The School was opened as Elkhorn's second Elementary School in 1975.

Student Demographics

White	89.7%
Asian	2.9%
Black	1.4%
Hispanic	3.4%
Other	2.6%

Poverty	7.44%
English Language Learners	0.53%
Special Education	9.25%
High Ability Education	14.45%

Parent-Teacher Conference Attendance

	FALL	SPRING
Elkhorn High School	64.00%	65.00%
Elkhorn South High School	73.00%	73.00%
Elkhorn Middle School	81.00%	75.00%
Elkhorn Grandview Middle School	N/A	N/A
Elkhorn Ridge Middle School	94.30%	91.62%
Elkhorn Valley View Middle School	91.00%	79.00%
Fire Ridge Elementary	99.00%	99.00%
Hillrise Elementary	99.00%	99.00%
Manchester Elementary	99.00%	99.00%
Sagewood Elementary	100.00%	100.00%
Skyline Elementary	99.00%	99.00%
Spring Ridge Elementary	100.00%	100.00%
West Bay Elementary	100.00%	100.00%
West Dodge Station Elementary	99.00%	99.00%
Westridge Elementary	99.00%	98.00%

2013-2014 ENROLLMENT

elementary total=3,473	KINDERGARTEN	623
	1ST GRADE	570
	2ND GRADE	571
	3RD GRADE	583
	4TH GRADE	562
middle school total=1,559	5TH GRADE	564
	6TH GRADE	549
	7TH GRADE	514
	8TH GRADE	496
high school total= 1,766	9TH GRADE	490
	10TH GRADE	478
	11TH GRADE	433
	12TH GRADE	365
TOTAL K-12 STUDENTS=6,798		



STATE TESTING

NeSA ASSESSMENTS

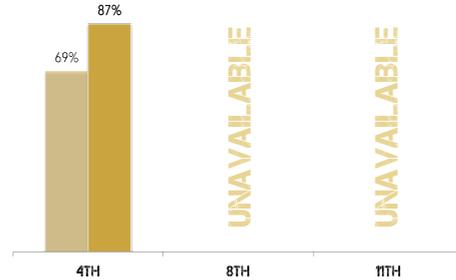
Each spring, students in grades three through eight as well as 11th grade take the Nebraska State Accountability assessments (NeSA) in writing, reading, math and most recently added in 2012, science. Elkhorn students showed high levels of mastery across grade levels and subject areas, scoring well above state averages.

On all NeSA assessments, students fall into one of three categories: Below Standards, Meets Standards or Exceeds Standards. The State is responsible for setting the *cut scores*, which determine how a student must score in order to fall in each of the three categories. The following graphs show the percentage of Elkhorn students who met or exceeded the State's standards compared to state averages.

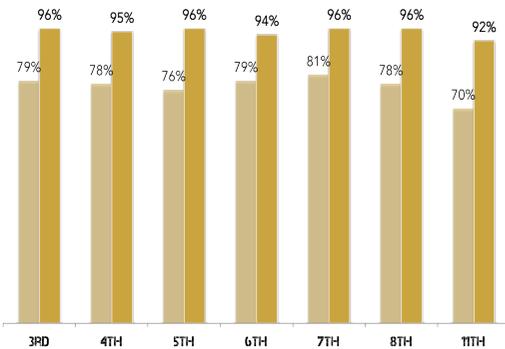


NeSA-Writing

Since its induction in 2006, Elkhorn students have shown very high levels of mastery on the NeSA-W. In 2012, the assessment was revised and moved to an online format for 8th and 11th graders. Due to problems with the online system experienced by school districts across the state, the Nebraska Department of Education did not release writing results for 8th and 11th graders in 2014.



87% of 4th graders mastered the State's Writing Test in 2014



96% of 3rd graders mastered the State's Reading Test in 2014

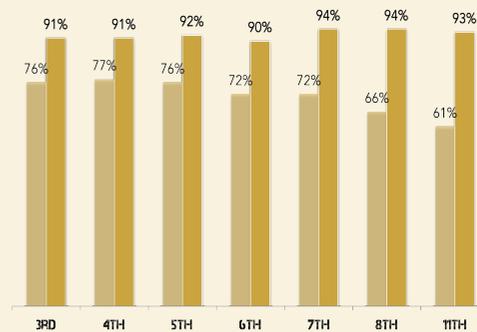
NeSA-Reading

2014 marked the fifth year of the State Reading Assessment, NeSA-R. Elkhorn students again showed high levels of mastery with 92 to 96 percent of students meeting or exceeding the standards. EPS 3rd and 5th graders showed gains for the third year in a row.

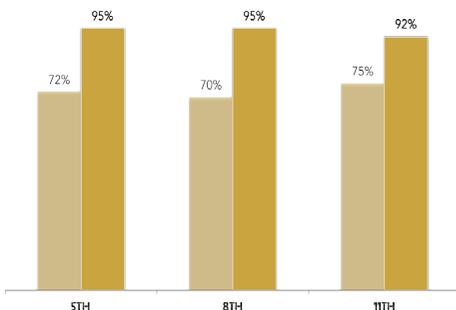
NeSA-Math

2014 marked the fourth year of the NeSA Math assessment. Elkhorn students maintained high levels of mastery especially at the higher grade levels.

Elkhorn's two high schools were again among the top in the state for levels of mastery on the NeSA-M assessment. Ninety-three percent of Elkhorn 11th graders mastered the test compared to an average of 61 percent statewide.



94% of 7th graders mastered the State's Math Test in 2014



95% of 8th graders mastered the State's Science Test in 2014

NeSA-Science

In 2014, students in grades 5, 8 and 11 took the State's science assessment. Elkhorn students were among the top in the metro area in level of mastery. Notably, 95 percent of Elkhorn eighth graders mastered the assessment compared to the state average of 70 percent.



STATE RANKING SYSTEM (NePAS)

The Nebraska Performance Accountability System (NePAS) is a ranking system of all school districts in the State. Status rank is based on average NeSA scale scores and represents the overall achievement level of a District. **In 2014, Elkhorn was ranked first in reading, third in math and seventh in science.**

Elkhorn was the only district to be listed in the State's top 10 Status Rankings (all subject areas) for three years in a row.

NATIONAL TESTING

MAP TESTING

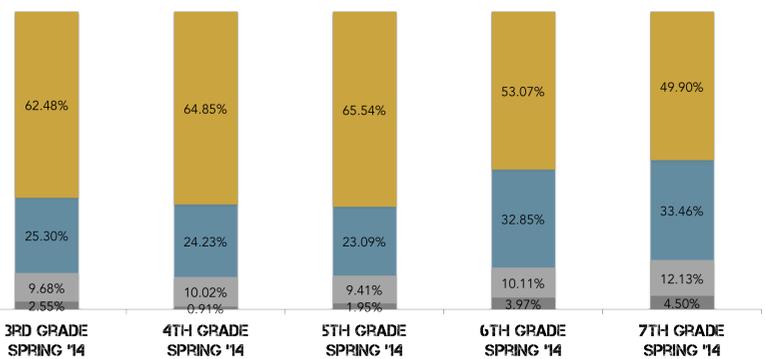
In 2013-14, EPS transitioned from using the Stanford 10 Achievement test to the Measures of Academic Progress (MAP) test. The MAP is a nationally normed achievement test that is administered to all EPS students in grades 3 – 7, and select students in grades 8 – 12.

MAP is an adaptive, personalized assessment. This adaptive nature allows teachers and administrators to better identify what individual students are ready to learn.

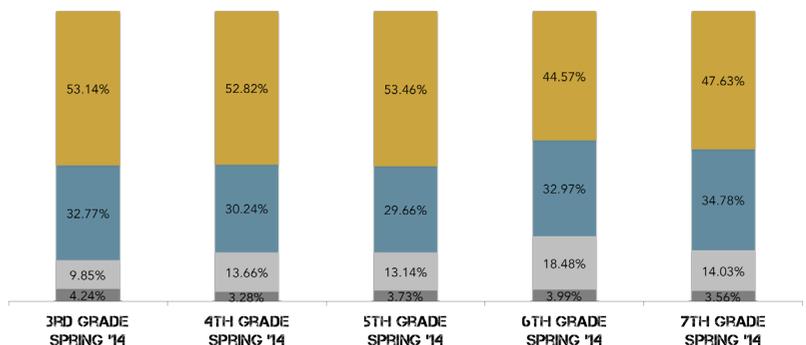
Results illustrated in the graphs at right show the percentage of Elkhorn students scoring in each achievement quartile. Nationally, 25 percent of students fall into each of the four quartiles. In Elkhorn, more than 80 percent of students score at or above the national average (50th percentile).

More than 80 percent of Elkhorn students who took the MAP Assessment scored at or above the national average.

MAP READING



MAP MATH

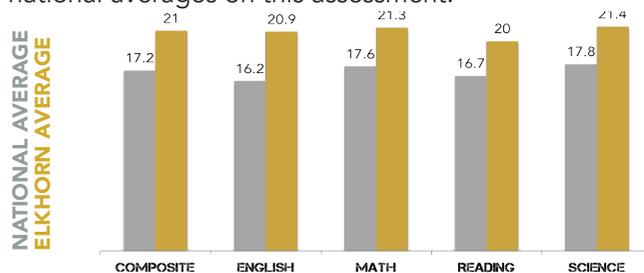




Elkhorn's average ACT score was the highest in District history at 24.2

PLAN Test

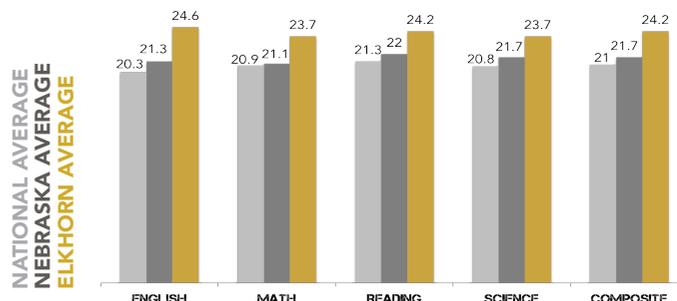
The PLAN test is given annually to all Elkhorn 10th grade students. This test is developed by the American College Testing Service (ACT) and is used to gather a variety of information, including: educational plans, career interests, predicted ACT scores and academic need areas. Elkhorn students as a group have consistently performed above national averages on this assessment.



ACT

The ACT measures the skills and higher order thinking necessary to be successful in college. In 2014, the overall average composite score for Elkhorn seniors was 24.2, the highest in District history.

As a group, Elkhorn students consistently score above both the State and National averages. Also notable is that more than 90 percent of 2014 Elkhorn graduates took the ACT Test.





High School Activities

The Elkhorn community takes great pride in the involvement of its students. More than 80 percent of EPS high school students participate in extracurricular activities. Studies show students who are involved tend to perform better in the classroom and hold higher grade point averages. Elkhorn's unprecedented decision to operate two smaller high schools has encouraged more students to participate in athletics, clubs and other extracurriculars.

Students at both Elkhorn high schools can participate in a wide array of activities including: DECA, Debate Team, Drama Club, Color Guard, Dance Team, FBLA, FCCLA, E-Club, National Honor Society, Cheerleading, Student Council, Academic Decathlon, Mock Trial, Destination Imagination, Quiz Bowl, Foreign Language Club, Yearbook, Newspaper, Speech Team, Power Drive, Instrumental Music, S.A.D.D., Pep Club, Student Athletic Training, Intramurals, Football, Cross Country, Volleyball, Softball, Golf, Tennis, Wrestling, Track, Soccer, Swimming and Baseball.

Middle School Activities

All Elkhorn middle school students have the opportunity to participate in extracurricular activities including: Instrumental Music, Show Choir, Jazz Band, Chess Club, Computer Club, Science Club (*select schools*), Student Council, Yearbook, Drama Club, academic competitions (Math Counts, History Day, Future Cities Competition, Destination Imagination) Running Club, Football*, Volleyball*, Basketball*, Wrestling* and Track*. *Middle school sports are sanctioned by the Nebraska Schools Activities Association and therefore are offered for students in grades 7 and 8.

Elementary Activities

Elkhorn elementary school students have the opportunity to participate in school activities including: Reading Club, Girls on the Run, Walking Club, Writing Club, Student Council, Battle of the Books, DestiNation Imagination, Safety Patrol and Drama Club.

More than 80 percent EPS High School students were involved in at least one activity during the 2013-2014 school year.

RAISING THE BAR...

ACT scores were at the highest in District history in 2014, with a District composite average of **24.2**.

The **Elkhorn High School Quiz Bowl Team** placed **first place at the state tournament** in 2014.

Both EHS and ESHS were named to the *U.S. News World Report's* list of America's Best High Schools. Only four high schools in the state made the list.

EPS was one of only three districts in the state to be named to the AP Honor Roll.

Elkhorn High School and Elkhorn South were named to the 2014 *Washington Post* list of "America's Most Challenging Schools"

several **EPS staff members** received local, state and national awards in 2013-14, including Superintendent Steve Baker who was named the *Nebraska Superintendent of the Year*.

121 Elkhorn students earned AP Scholar Awards in 2014. The program recognizes students who have demonstrated college-level achievement on AP exams.

EPS Students were involved in their community in 2013-2014. Elkhorn students volunteered and made donations to several local and national non-profit organizations including a donation of more than \$64,000 to the American Heart Association.



Photo by: Alyssa Jones, EHS

Advanced Placement Courses

Elkhorn high schools offer rigorous, college-level Advanced Placement courses in English Literature and Composition, English Language and Composition, Calculus (AB and BC), Chemistry, Spanish, Statistics, Biology, U.S. History, World History and European History. Students may earn college credit in any of these classes upon successful completion of a National Advanced Placement Exam in May.

District Totals	
AP HISTORY*	388
AP BIOLOGY	61
AP ENGLISH*	300
AP CHEMISTRY	44
AP CALCULUS*	122
AP SPANISH	29
AP STATISTICS	27



*Numbers reflect enrollment for multiple courses. AP History numbers include those enrolled in U.S. History, World History and European History, AP English numbers reflect those enrolled in English Literature and Language, AP Calculus numbers include both the AB and BC classes.

COURSES, CREDITS & INSTRUCTIONAL TIME

High School Course Offerings

Elkhorn high schools offer a total of 689 instructional units (state minimum is 400) in the subject areas of Language Arts, Social Sciences, Mathematics, Science, World Language, Career/Technical Education, Physical Education/Health and Visual Performing Arts.

Graduation Requirements

Students planning to attend a four-year college or university after graduation are encouraged to take the recommended ACT CORE CURRICULUM, which includes four years of English; three or more years of Math (with Algebra I, II and geometry as the minimum); three or more years of social science; and at least three years of natural science. **Beginning with the graduating class of 2015, students must complete six hours of science credits.*

In order to graduate from an Elkhorn high school, a student is required to accumulate 42 credits (210 semester hours) that must include the following:

- 8 Credits of English
- 6 Credits of Social Science
(must include American History and Government)
- 6 Credits of Mathematics
(Must include Algebra 1)
- 6* Credits of Science *(Must include Biology)*
- 2 Credits of Physical Education
- 1 Credit of Technology
(Career Information Technology Course)
- 14 Credits of Electives

Students Graduating With 50 or More Credits

2014	51.3%
2013	53.8%
2012	50.3%
2011	49.0%

More than \$17 million in scholarship money was awarded to Elkhorn and Elkhorn South students from the class of 2014.

182 Elkhorn graduates received scholarships.

96.6% of 2014 graduates plan to attend a two or four-year college or university.





Instructional Time Report

HIGH SCHOOL

Total Instructional Hours Required	1,080 Hours
Total Instructional Hours Scheduled	1,166.66 Hours
Total Instructional Hours Attended	1,148.34 Hours

68.34 hours or 10.26 days
over the minimum requirement

MIDDLE SCHOOL

Total Instructional Hours Required	1,080 Hours
Total Instructional Hours Scheduled	1,166.66 Hours
Total Instructional Hours Attended	1,151.67 Hours

71.67 hours or 10.76 days
over the minimum requirement

ELEMENTARY SCHOOL

Total Instructional Hours Required	1,032 Hours
Total Instructional Hours Scheduled	1,111.25 Hours
Total Instructional Hours Attended*	1,096.72 Hours

64.72 hours or 10.19 days
over the minimum requirement

Elkhorn students had an average daily attendance rate of 96.5% in 2013-2014.

DISTRICT NOTICES

Special Education Child Find

Any resident of the Elkhorn Public School District may refer a child for special education services because of speech, language, hearing, visual, physical or behavioral impairments, learning disabilities, or problems in mental development. Please contact the Office of Student Services at (402) 289-2579.

Student Assistance Program

The Elkhorn Public Schools makes available a student assistance program through Arbor Family Counseling to provide assessment, counseling and referral services to students and families who may be experiencing problems with peer relationships, family relationships, violent/aggressive behaviors, eating disorders, drug/alcohol abuse and other concerns. The Elkhorn student assistance program can be accessed by calling (402) 330-0960 or (800) 922-7379.

Notice of Non-discrimination

The District does not discriminate on the basis of race, color, religion, national origin, sex, marital status, disability, or age, in admission or access to or treatment of employment, or in its programs and activities, and the District provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies: Bary Habrock, Assistant Superintendent, 20650 Glenn Street, Elkhorn, Ne 68022, (402) 289-2579.

Nebraska Seat Belt Reminder

All children up to age six riding in any motor vehicle must be properly secured in an appropriate child restraint system that meets Federal Motor Vehicle Safety Standards. This requirement is effective for all persons operating a motor vehicle within the State of Nebraska. No matter the length of the trip, all riders should buckle up at all times in a motor vehicle.

Christie Dean (West Bay, Early Education) received the 2014 Elkhorn Public School Foundation's Carl L. White Educator of the Year award.



PAGE 9 2013-2014 ANNUAL REPORT ELKHORN PUBLIC SCHOOLS

OUR STAFF

Elkhorn Public Schools takes pride in the quality and dedication of its staff. In 2013-2014 the District employed more than 900 people.

Elkhorn teachers value continued education. In 2013-2014, nearly 65 percent of Elkhorn Teachers had Master's Degrees and six had earned doctorates.

Certified Staff 2013-2014

Classroom Teachers	381
Special Education Teachers/Specialists	91
Guidance Counselors	19
Media Specialists	14
Gifted Education Teachers	8
Reading Specialists	6
Specialists, Coordinators, Activity Directors	10
Administrators	23

Average Teacher Salary

ELKHORN	\$49,403
STATE	\$49,669

Average Years of Teaching Experience

ELKHORN	12.84 Years
STATE	14.56 Years

Teaching Staff With Master's Degrees

ELKHORN	64.82%
STATE	51.73%

NCLB Endorsed Teachers

The No Child Left Behind (NCLB) Act requires all teachers, teaching in the content areas it identifies as core academic areas, to demonstrate that they have sufficient content knowledge in that subject. Teachers in Nebraska meet this requirement by holding the appropriate endorsement for the courses/classes taught or by successfully completing a state evaluation.

ELKHORN	100.00%
STATE	99.21%

Our Leadership

EPS employs seven central office administrators, 15 principals and two assistant principals. EPS is one of the lowest spending districts in the Learning Community of Douglas and Sarpy Counties in terms of administrative costs (percent of overall budget).

Superintendent	Steve Baker
Associate Superintendent	Dr. Cindy Gray
Assistant Superintendent	Bary Habrock
Exec. Dir. of Business and Finance	Pam Roth
Dir. of Student Services	Lee Frye
Dir. Business Support Services	Ryan Lindquist
Dir. of Personnel	Dr. Don Pechous

TEACHER QUALIFICATIONS NOTICE

As part of the federal No Child Left Behind legislation, all parents have the right to request information about teacher qualifications. General information about District teacher qualifications is available on the Nebraska Department of Education website: www.education.ne.gov as part of the State of the Schools Report. Specific requests for teacher qualification information should be directed to Assistant Superintendent, Bary Habrock, at 20650 Glenn St., Elkhorn, NE 68022.

LEADERSHIP & FINANCE

**Denotes the most recent available figures.*

Per Pupil Spending

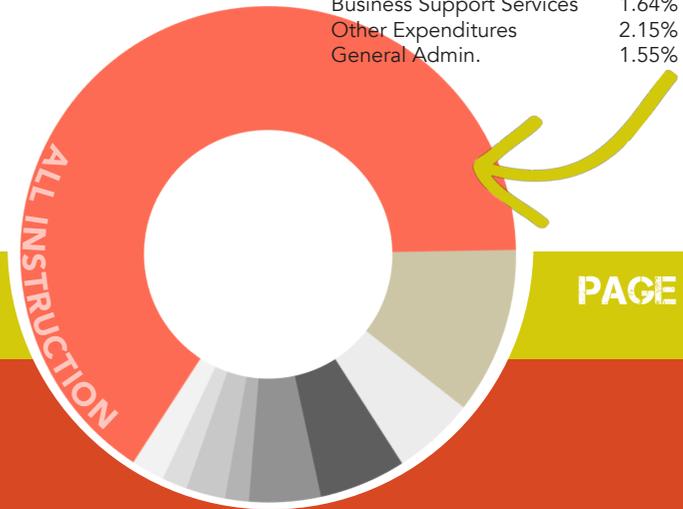
EPS maintains one of the lowest per pupil costs in both the Learning Community of Douglas and Sarpy Counties as well as the State. In 2012-13* the per pupil spending average at EPS was \$9,441.59 compared to the State average of \$11,037.85.

In 2012-2013, Elkhorn was one of only six of Nebraska's 249 school districts to have an average per pupil cost less than \$10,000.

2012-2013* Expenditures

EPS maintains a strong focus on student learning. More than 65 percent of the total budget goes directly into the instructional budget, compared to a state average of 61.83 percent.

All Instruction	65.55%
Maintenance and Operation	10.86%
Support Services-Staff	5.69%
Pupil Support Services	5.35%
Office of the Principal	4.67%
Federal/State Expenditures	2.54%
Business Support Services	1.64%
Other Expenditures	2.15%
General Admin.	1.55%



PAGE 10

Tax Levy

The EPS tax levy is determined by the District's general, bond and building funds. The common general and common building fund levies are set by the Learning Community of Douglas and Sarpy Counties.

TOTAL LEVY

2010-11	1.3150
2011-12	1.3150
2012-13	1.3150
2013-14	1.3150

AdvancED Accreditation

Elkhorn Public Schools is proud to be an AdvancED accredited school system. AdvancED accreditation is a voluntary process the District participates in to ensure continuous improvement, rigor in curriculum, and access to educational best practices. AdvancED allows the District to participate in an external and objective review of the District.



Board of Education

The Elkhorn Board of Education meets on the second Monday of each month at the Administration Building, 20650 Glenn Street. As the elected governing body of the School District, the Elkhorn Board of Education serves as the liaison between the community and professional educators. Your input is welcome as the Board prepares strategic plans, writes educationally sound policies and plans for District growth. The Board continually assesses community priorities and invites the residents of the District to write, call or appear before the Board. If you would like to be on the School Board Agenda, call (402) 289-2579 by the Thursday prior to the meeting date, or write a request to Superintendent of Schools, Steve Baker at 20650 Glenn Street, Elkhorn, NE 68022.

John Marasco President
Calvin Bull Secretary
Ann Long Treasurer

Aaron Clark
Chuck Burney
Ron Riggle





Secondary Schools



Elkhorn South High School

Opened: 2010
 20303 Blue Sage Parkway
 402-289-0616
 Principal: Mark Kalvoda
 Asst. Principal: Britnie Cox



Elkhorn Ridge Middle School

Opened: 2003
 17880 Marcy Street
 402-334-9302
 Principal: Kevin Riggert



Elkhorn Valley View Middle School

Opened: 2011
 1313 S. 208th Street
 402-289-0362
 Principal: Chad Soupir



Elkhorn High School

Opened: 1980
 1401 Veterans Drive
 402-289-4239
 Principal: Dan Radicia
 Asst. Principal: Luke Ford



Elkhorn Middle School

Opened: 1967
 3200 N. 207th Plaza
 402-289-2428
 Principal: Deb Garrison



Elkhorn Grandview Middle School

Opened: 2014
 17801 Grand Avenue
 402-289-9399
 Principal: Mike Tomjack

Elkhorn Central Office

20650 Glenn Street
402-289-2579

Elkhorn Student Services

20601 Glenn Street
402-289-2579

Elkhorn Early Education Center

20650 Glenn Street
402-289-3790

OUR SCHOOLS

Elementary Schools



Fire Ridge Elementary

Opened: 2005
19660 Farnam Street
402-289-0735
Principal: Anne Doerr



Hillrise Elementary

Opened: 1979
20110 Hopper Street
402-289-2602
Principal: Deb Madden



Manchester Elementary

Opened: 2006
2750 N. HWS. Cleveland Blvd.
402-289-2590
Principal: Amy Christ



Spring Ridge Elementary

Opened: 2000
17830 Shadow Ridge Drive
402-637-0204
Principal: Laurinda Petersen



Sagewood Elementary

Opened: 2013
4910 N. 177th Street
402-289-9078
Principal: Jan Peterson



Skyline Elementary

Opened: 1975
400 S. 210th Street
402-289-3433
Principal: Andrew Luebbe



West Bay Elementary

Opened: 2013
3220 S. 188th Avenue
402-289-9045
Principal: Jen Coltvat



West Dodge Station Elementary

Opened: 2010
18480 California Street
402-289-2773
Principal: Pam Wahl



Westridge Elementary

Opened: 1961
3100 N. 206th Street
402-289-2559
Principal: Troy Sidders

SCHOOL CALENDAR

2014-2015

August 11	First Student Day
September 1	No School (Labor Day)
September 29	No School (Teacher In-service)
October 10	No School (Teacher In-service)
October 14-15	Parent/Teacher Conferences
October 17	No School
November 7	No School (Teacher In-service)
November 27-28	No School (Thanksgiving Break)
December 22-January 2	No School (Winter Break)
January 5	No School (Teacher In-service)
February 10-11	Parent/Teacher Conferences
February 12	No School (Teacher In-service)
February 13	No School
March 13	No School (Teacher In-service)
March 16-20	No School (Spring Break)
May 17	Graduation
May 22	Last Student Day

2015-2016

August 10	First Student Day
September 7	No School (Labor Day)
September 28	No School (Teacher In-service)
October 9	No School (Teacher In-service)
October 13-14	Parent/Teacher Conferences
October 16	No School
November 6	No School (Teacher In-service)
November 26-27	No School (Thanksgiving Break)
December 21-January 1	No School (Winter Break)
January 4	No School (Teacher In-service)
February 9-10	Parent/Teacher Conferences
February 11	No School (Teacher In-service)
February 12	No School
March 11	No School (Teacher In-service)
March 14-18	No School (Spring Break)
May 15	Graduation
May 20	Last Student Day



RAISING THE BAR

2013-2014 ANNUAL REPORT



ELKHORN
PUBLIC SCHOOLS