



Dear Elkhorn Community,

A strong partnership with the community is one of the hallmarks of the Elkhorn Public Schools. To this end, the district publishes an Annual Report to the community to provide an overview of assessment results, progress updates, finances, and more. Most importantly, the Annual Report gives us an opportunity to showcase the achievements of our students.

The Elkhorn Public Schools serves over 9,000 students; these enrollment numbers increased 7.6% for the 2017-2018 school year, maintaining the five year average increase of nearly 7.5% annually and marking the 31st consecutive year of growth for the district.

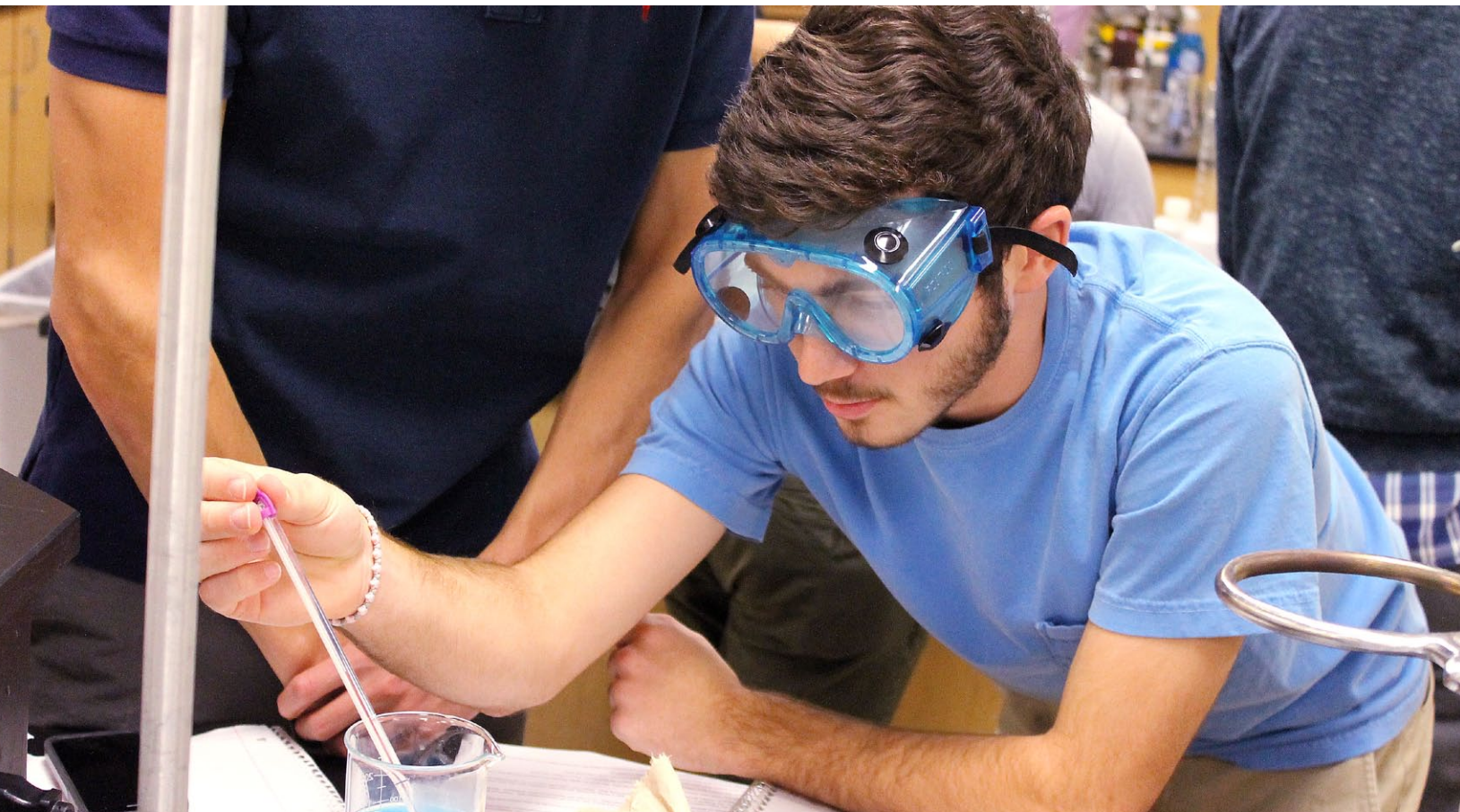
Elkhorn students' test scores place them among the top, both statewide and nationally. We are proud of our students and know that no ranking or test score can provide a true picture of the accomplishments that are done each and every day in our classrooms. We celebrate these accomplishments as we prepare for even greater achievements ahead.

Our record growth, outstanding achievement, and community partnership makes our Elkhorn school-community a great place to live, learn, and grow. Only together can we ensure every student thrives in school and is prepared to write their future story beyond our system. On behalf of the Elkhorn Board of Education, the staff, and most importantly, the students, we thank you for your continued support of our schools.

Dr. Bary Habrock, Superintendent

2016-2017

ANNUAL REPORT



OUR COMMUNITY

Students and families in Elkhorn benefit from a strong sense of community support within and outside of their neighborhood schools.

The Elkhorn community has supported its schools time and time again. Taxpayers have approved more than \$208 million in bonds in the last ten years to fund the addition of new schools and improvement projects district-wide. Continued support from the community is essential in order to accommodate the rapidly growing student population while continuing to maintain high standards for student achievement.

OUR DISTRICT

Elkhorn Public Schools (EPS) is a rapidly growing suburban school district located on the west edge of the Omaha Metro area. The district offers the cultural, educational and retail advantage of the city, while still maintaining the qualities of a smaller community. EPS takes pride in the achievements of its students and the dedication of its staff.

EPS currently includes 16 school buildings with another slated to open for the 2018-19 school year. Enrollment continues to climb by more than seven percent each year, and the district continues to add facilities to accommodate the growing student population.

EPS maintains a culture of continuous improvement and continues to raise the bar for all students; because of that, our students consistently score well above state and national averages on standardized assessments.

This Annual Report offers important, detailed information about the curriculum, demographics and assessment data from the EPS District for the 2016-17 school year.

OUR STUDENTS

The Elkhorn Public Schools district takes pride in the students it serves. EPS maintains a high graduation rate and most EPS students go on to attend two or four-year colleges or universities. As enrollment continues to climb, EPS students continue to maintain high standards for academics, activities and community involvement.

Elkhorn schools experience high levels of parental involvement, with more than 98 percent of elementary parents attending Parent/Teacher conferences. Local businesses and individuals, along with support from the Elkhorn Public Schools Foundation and district programs such as Partners in Education Mentoring, are also key to the district's successes.



ENROLLMENT DEMOGRAPHICS

2016-2017

WHITE	91.1%
HISPANIC	3.7%
ASIAN	4.0%
BLACK	1.6%
OTHER	3.1%
<hr/>	
POVERTY	7.8%
ENGLISH LEARNER	0.79%
SPECIAL EDUCATION	8.9%
HIGH ABILITY	13.8%

KINDERGARTEN	751
1ST GRADE	646
2ND GRADE	697
3RD GRADE	718
4TH GRADE	645
5TH GRADE	675

ELEMENTARY TOTAL = 4,132

6TH GRADE	694
7TH GRADE	675
8TH GRADE	635

MIDDLE SCHOOL TOTAL = 2,004

9TH GRADE	617
10TH GRADE	565
11TH GRADE	559
12TH GRADE	509

HIGH SCHOOL TOTAL = 2,250

TOTAL ENROLLMENT

8,386

Total K-12 students in 2016-2017

PARENT-TEACHER CONFERENCE ATTENDANCE

ELEMENTARY SCHOOLS	99.3%
MIDDLE SCHOOLS	78.2%
HIGH SCHOOLS	58.5%

DISTRICT GROWTH

Elkhorn is one of the fastest growing school districts in the state, with an annual K-12 enrollment that has nearly doubled in the last 10 years.

2016 - 8,386 STUDENTS

2015 - 7,815 STUDENTS

2014 - 7,334 STUDENTS

2013 - 6,798 STUDENTS

2012 - 6,276 STUDENTS

2011 - 5,896 STUDENTS

2010 - 5,557 STUDENTS

2009 - 5,150 STUDENTS

2008 - 4,840 STUDENTS

2007 - 4,505 STUDENTS

2006 - 4,205 STUDENTS

OUR MISSION

Elkhorn Public Schools unites students, families, educators, and the community to ensure a challenging and enriching academic environment that inspires students to develop the knowledge and skills necessary to become responsible citizens and lifelong learners.

STATE TESTING - NeSA

Each spring, students in grades 3-8 take the Nebraska State Accountability assessments (NeSA) in language arts, math and science. Elkhorn students showed high levels of mastery across grade levels and subject areas, scoring well above state averages.

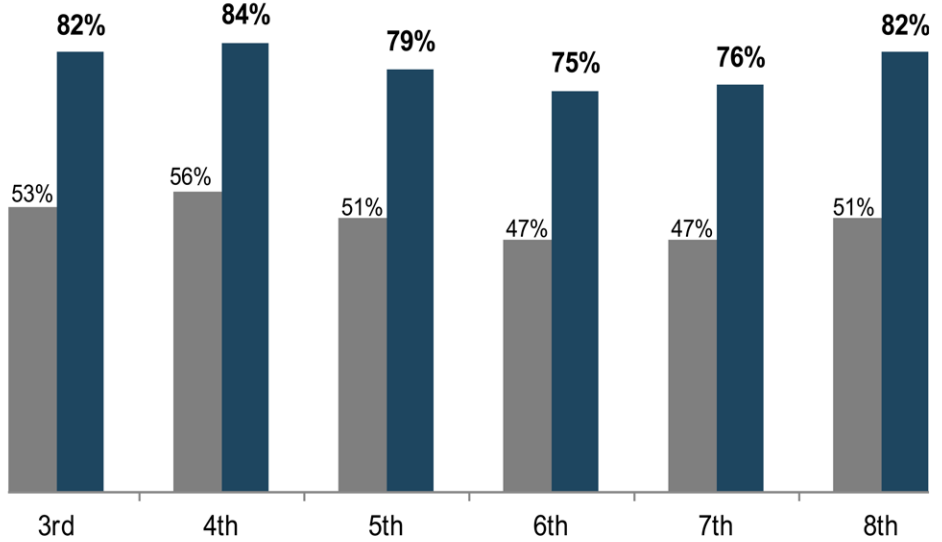
On all NeSA assessments, students fall into one of three categories: Below Standards, Meets Standards, or Exceeds Standards. The State is also responsible for setting cut scores, which determine how a student must score in order to fall in each of the three categories.

The following graphs show the percentage of Elkhorn students who met or exceeded the State's standards compared to state averages.

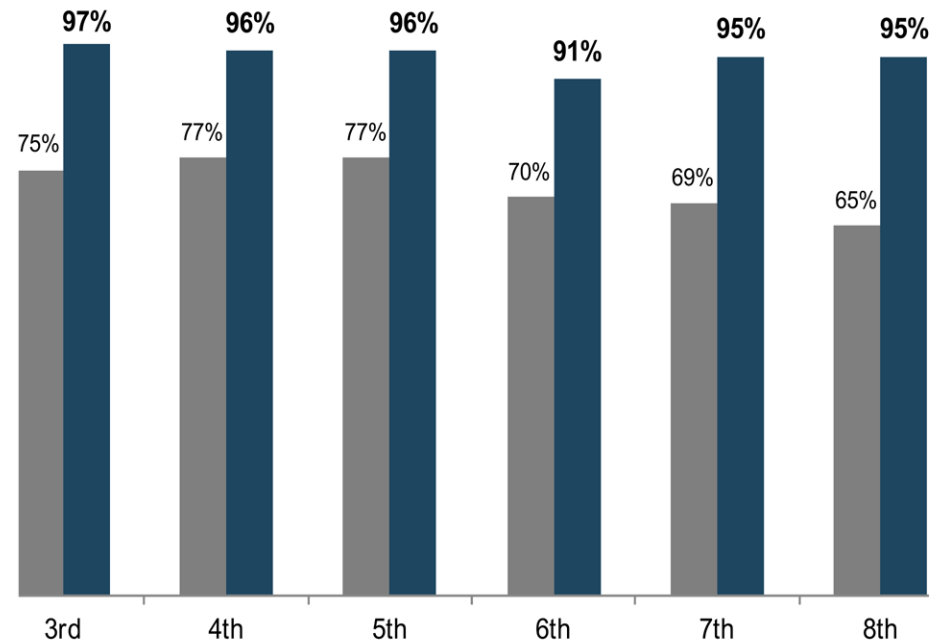
Note that NeSA Reading was replaced in 2017 with NeSA ELA; the new more rigorous assessment is based on readiness for college.



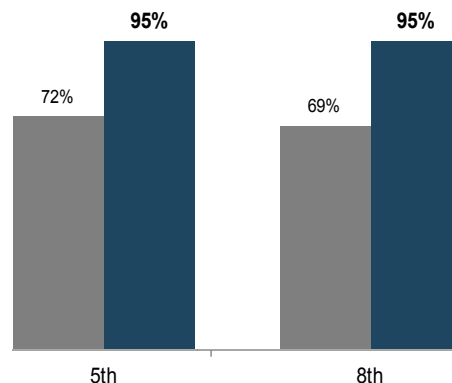
NESA - ENGLISH LANGUAGE ARTS (ELA)



NESA - MATH



NESA - SCIENCE

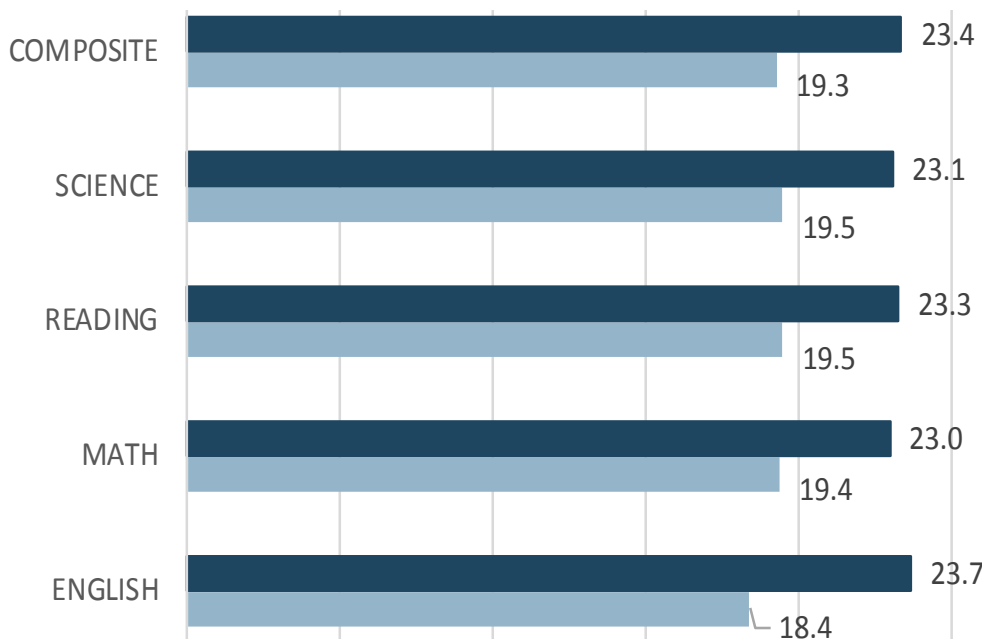


ELKHORN
NEBRASKA



STATE TESTING - 11th Grade ACT

In order to meet new state and federal testing requirements, all EPS 11th grade students took the ACT in Spring 2017, replacing the previous NeSA test at that grade level. This new requirement provides all students the opportunity to take the ACT at no cost to them, and students are then able to use the scores earned for necessary college entrance scores and information.



The graphs featured show EPS students' scores, both composite as well as in individual subject areas, in comparison to Nebraska state averages.



ELKHORN RECEIVES STATE'S HIGHEST RATING

EXCELLENT

AQuESTT, the Accountability for a Quality Education System Today and Tomorrow, is used to rate public schools in Nebraska. Using this system, districts across the state are deemed Excellent, Great, Good, or Needs Improvement based on multiple factors including: growth, improvement, participation, graduation rates and achievement on Nebraska state assessments in math, language arts, and science.

In 2016, Elkhorn Public Schools remains one of only five districts in the state to receive the highest rating of "Excellent".





NATIONAL TESTING

Pre-ACT

Beginning in Spring 2017, all EPS 10th grade students are required to take the Pre-ACT to test ACT preparedness. From their results, students were determined to be "On Target", "On Cusp" and "In Need of Intervention" for a college-ready score on the ACT test.

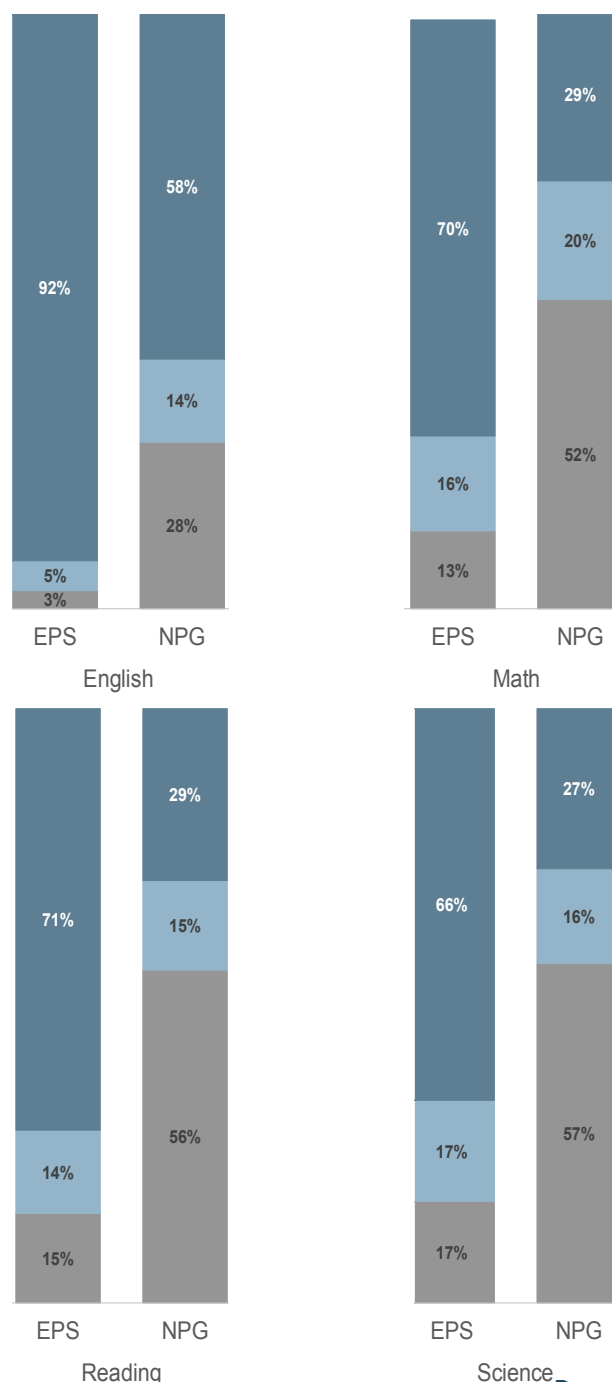
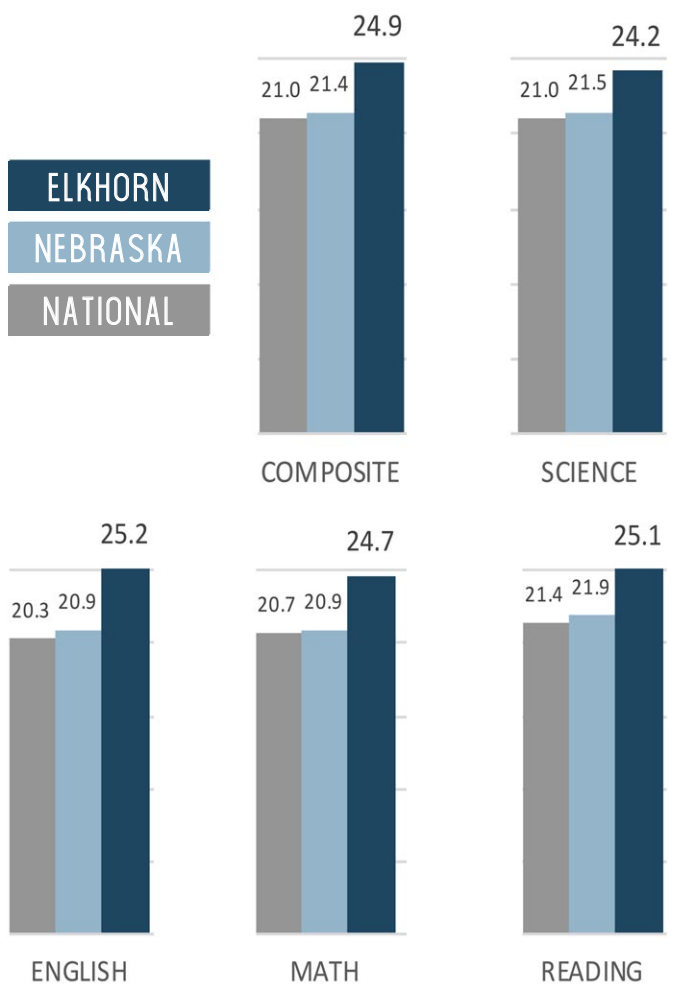
Below, EPS students are compared to the National Pilot Group (NPG), showing EPS students ranking significantly above national averages in "Percent On Target" in all subject areas.

NATIONAL TESTING

GRADUATING SENIOR ACT

Elkhorn graduates consistently score above both State and National averages on the ACT; in 2017, the average composite score for Elkhorn seniors was 24.9, the highest in district history.

Results illustrated below show where 2017 Elkhorn graduates rank in comparison to State and National averages.

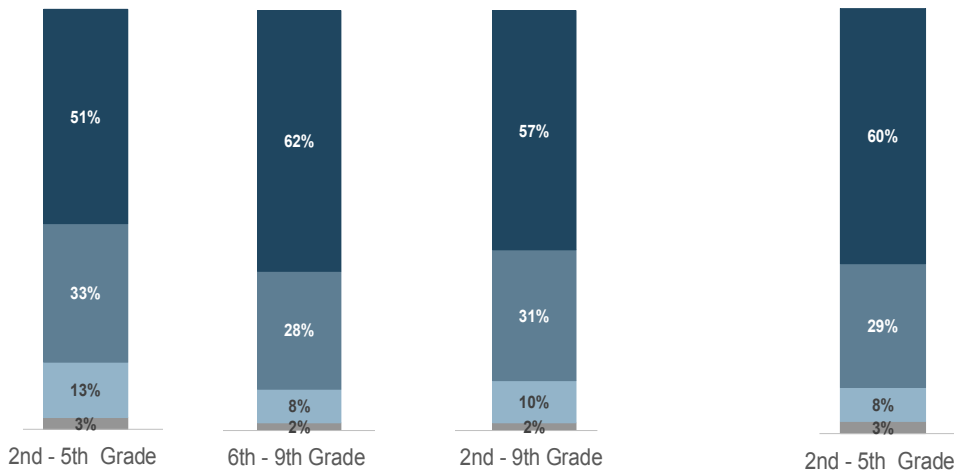


NATIONAL TESTING - MAP

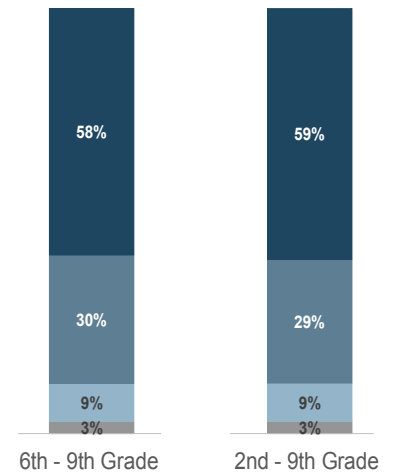
The Measures of Academic Progress (MAP) test is a nationally normed achievement test that is administered to all EPS students in grades 2-9. MAP is an adaptive assessment, allowing teachers and administrators to better identify what individual students are ready to learn.

Nationally, 25 percent of students fall in each of the four quartiles. In Elkhorn, more than 85 percent of students score at or above national averages (50th percentile). The graphs below illustrate the percent of Elkhorn students in each quartile on the Spring 2017 MAP reading and math assessments.

MATH

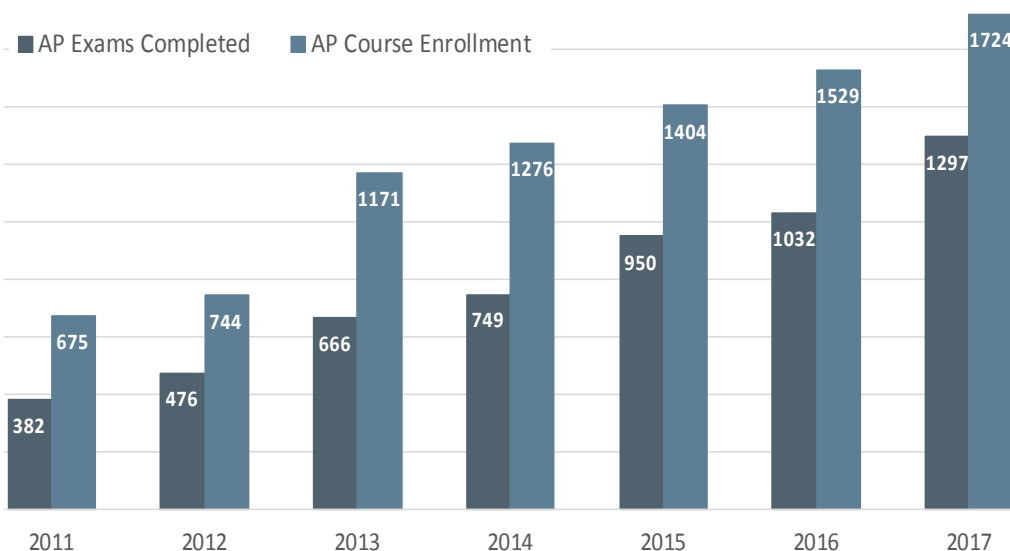
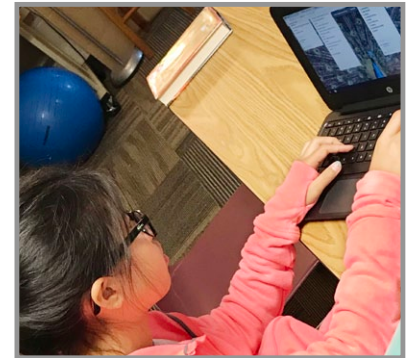


READING



ADVANCED PLACEMENT (AP)

Elkhorn high schools offer numerous rigorous, college-level Advanced Placement courses in English Literature and Composition, English Language and Composition, Calculus (AB and BC), Chemistry, World Language, Statistics, Biology, U.S. History, World History, Government and Psychology. Students may earn college credit in any of these classes upon successful completion of a National Advanced Placement Exam. EPS AP enrollment has nearly tripled since 2011, and the number of AP exams taken for college credit has more than quadrupled. This dramatic shift is credited to the increase in AP course offerings and the culture of rigor at EPS high schools.



2017 AP ENROLLMENT

AP HISTORY*	570
AP BIOLOGY	57
AP ENGLISH*	471
AP CHEMISTRY	68
AP CALCULUS*	142
AP LANGUAGE	41
AP STATISTICS	108
AP PSYCHOLOGY	168
AP GOVERNMENT	99

*multiple course offerings available within listed subject area



ONE OF ONLY TWO NEBRASKA DISTRICTS

NAMED TO
AP HONOR ROLL

For the fifth consecutive year, EPS was among over 430 districts nationwide honored by the College Board with placement on the AP Honor Roll for simultaneously increasing access to AP course work while also increasing the percentage of students scoring 3 or higher on AP exams. Reaching these goals indicates that these districts are successfully identifying motivated, academically prepared students who are likely to benefit from rigorous AP course work.

EPS STUDENTS ARE

INVOLVED

More than 78% of EPS high school students participate in at least one extracurricular activity.



HIGH SCHOOL ACTIVITIES

Because studies show that students who are involved perform better in the classroom and hold higher grade point averages, the Elkhorn Community takes great pride in the extracurricular involvement of its students. Elkhorn's unprecedented decision to operate two smaller high schools has also encouraged more students to participate in activities.

Students at both Elkhorn high schools can participate in a wide array of activities including: DECA, Debate, Drama Club, Color Guard, Dance Team, FBLA, FCCLA, E-Club, National Honor Society, Cheerleading, Student Council, Academic Decathlon, Mock Trial, Destination Imagination, Quiz Bowl, Foreign Language Club, Yearbook, Newspaper, Speech, Power Drive, Instrumental Music, Vocal Music, Show Choir, Jazz Band, S.A.D.D., Pep Club, Student Athletic Training, Intramurals, Football, Cross Country, Volleyball, Softball, Golf, Tennis, Wrestling, Track, Soccer, Swimming and Baseball.

MIDDLE SCHOOL ACTIVITIES

Elkhorn middle school students can participate in a variety of extracurricular activities including: Instrumental Music, Show Choir, Jazz Band, Chess Club, Computer Club, Science Club (select schools), Student Council, Yearbook, Drama Club, academic competitions (Math Counts, History Day, Future Cities Competition, Destination Imagination), Running Club, Football*, Volleyball*, Basketball*, Wrestling*, and Track*. *Middle school sports are sanctioned by the National School Sports Association and therefore are only offered for students in grades 7 and 8.

ELEMENTARY ACTIVITIES

Elkhorn elementary school students can participate in multiple school activities including: Reading Club, Computer Club, Walking Club, Writing Club, Student Council, Battle of the Books, Destination Imagination, Safety Patrol and Drama Club.

HIGH SCHOOL COURSE OFFERINGS

Elkhorn high schools offer a total of 689 instructional units (state minimum is 400) in the subject areas of Language Arts, Social Sciences, Mathematics, Science, World Language, Career/Technical Education, Physical Education/Health and Visual Performing Arts.

GRADUATION REQUIREMENTS

Students planning to attend a four-year college or university after graduation are encouraged to take the recommended ACT Core Curriculum, which includes four years of English; three or more years of Math (with Algebra I, II, and geometry as the minimum); three or more years of social science; and at least three years of natural science.

In order to graduate from an Elkhorn High School, a student is required to accumulate 42 credits (210 semester hours) that must include the following: 8 credits of English, 6 credits of Social Science (must include American History and Government), 6 credits of Mathematics (must include Algebra I), 6 credits of Science (must include Biology), 2 credits of Physical Education, 1 credit of Technology (Career Information Technology Course), and 14 credits of Electives.

96%

of EPS graduates successfully completed Algebra II

EHS and ESHS classes of 2017 earned scholarship dollars totaling nearly

\$25.5M

90.3%

of EPS graduates go on to attend a two or four-year college after graduation

EPS Class of 2017 had a combined graduation rate of

99.3%

STAFF

Elkhorn Public Schools takes pride in the quality and dedication of its staff. In 2016-2017, the district employed 1,024 people, including 672 certified staff. Elkhorn teachers also value continued education; in 2016-2017, nearly 70% of Elkhorn teachers had Master's Degrees.

HIGHLY QUALIFIED

Teachers are required to be highly qualified in their content areas and must demonstrate that they have sufficient content knowledge in that subject. Teachers in Nebraska meet this requirement by holding the appropriate endorsement for the courses taught or by successfully completing a state evaluation.

TEACHER QUALIFICATION NOTICE

As part of the federal No Child Left Behind legislation, all parents have the right to request information about teacher qualifications. General information about district teacher qualifications is available on the Nebraska Department of Education website (www.education.ne.gov) as part of the State of the Schools report. Specific requests for teacher qualification information should be directed to Executive Director of Personnel, Dr. Don Pechous, 20650 Glenn Street, Elkhorn, NE 68022.



AVERAGE TEACHER SALARY

*2015-2016

Elkhorn.....	\$52,683
Nebraska.....	\$51,520

AVERAGE YEARS OF EXPERIENCE

*2015-2016

Elkhorn.....	12.66%
Nebraska.....	14.15%

TEACHING STAFF WITH MASTER'S DEGREES

*2015-2016

Elkhorn.....	69.05%
Nebraska.....	53.07%

** Denotes the most recent available figures from the Nebraska Department of Education.**

CERTIFIED STAFF 2016-2017

Classroom Teachers.....	461
Title I Interventionists.....	4
Special Education Teachers/Specialists.....	112
Guidance Counselors.....	19
Media Specialists.....	16
Gifted Education Teachers.....	10
Reading Specialists.....	10
Specialists, Coordinators, Activity Directors.....	12
Administrators.....	28

ADVANCED ACCREDITATION

Elkhorn Public Schools is proud to be an AdvancED accredited school system. AdvancED accreditation is a voluntary process the district participates in to ensure continuous improvement, rigor in curriculum, and access to educational best practices. AdvancED allows the district to participate in an external and objective review of the district.



INSTRUCTIONAL TIME REPORT

HIGH SCHOOL

Total Instructional Hours Required..... 1,080 hours
 Total Instructional Hours Scheduled..... 1,180 hours
 Total Instructional Hours Attended..... 1,168.34 hours

88.34 HOURS OR 13.26 DAYS
 OVER THE MINIMUM REQUIREMENT

MIDDLE SCHOOL

Total Instructional Hours Required..... 1,080 hours
 Total Instructional Hours Scheduled..... 1,180 hours
 Total Instructional Hours Attended..... 1,171.67 hours

91.67 HOURS OR 13.76
 DAYS OVER THE
 MINIMUM REQUIREMENT

ELEMENTARY SCHOOL

Total Instructional Hours Required..... 1,032 hours
 Total Instructional Hours Scheduled..... 1,123.95 hours
 Total Instructional Hours Attended..... 1,115.77hours

83.77 HOURS OR 13.19 DAYS
 OVER THE MINIMUM REQUIREMENT

FINANCE

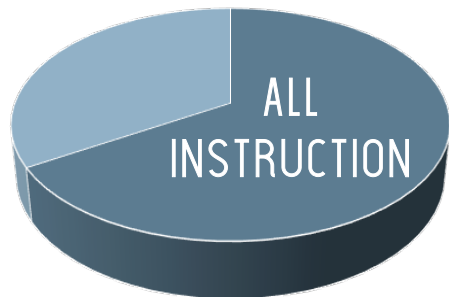
TAX LEVY

The EPS tax levy is determined by the district's general, bond and building funds. The common general and common building fund levies are set by the Learning Community of Douglas and Sarpy counties.

TAX LEVY	
2016-2017	1.350
2015-2016	1.3375
2014-2015	1.3150
2013-2014	1.3150

*2015-2016 EXPENDITURES

EPS maintains a strong focus on student learning and more than 66% of the total budget goes directly into the instructional budget, compared to a state average of 61.50%.



** Denotes the most recent available figures from the Nebraska Department of Education.**

ALL INSTRUCTION	66.30%
MAINTENANCE AND OPERATION	10.40%
SUPPORT SERVICES STAFF	6.46%
PUPIL SUPPORT SERVICES	3.51%
OFFICE OF THE PRINCIPAL	4.73%
FEDERAL/STATE EXPENDITURES	2.25%
BUSINESS SUPPORT SERVICES	1.89%
OTHER EXPENDITURES	1.20%
GENERAL ADMIN	1.38%

*PER PUPIL SPENDING

EPS maintains one of the lowest per pupil costs in Nebraska. In 2015-2016, the per pupil spending average at EPS was \$ 9,795.79, compared to state average of \$11,901.87.

\$9,795.79
 PER PUPIL SPENDING

BOARD OF EDUCATION

The Elkhorn Board of Education meets on the second Monday of each month at the Administration Building, 20650 Glenn Street. As the elected governing body of the school district, the Elkhorn Board of Education serves as the liaison between the community and professional educators. Your input is welcome as the Board prepares strategic plans, writes educationally sound policies and plans for district growth. The board continually assesses community priorities and invites the residents of the district to write, call or appear before the board. If you would like to request a topic to be placed on the school board agenda, call 402-289-2579 by the Thursday prior to the meeting, or write a request to Superintendent of Schools, Dr. Bary Habrock, 20650 Glenn Street, Elkhorn NE 68022.



JOHN MARASCO PRESIDENT
CHUCK BURNEY SECRETARY
AARON CLARK TREASURER

AMY PARKS
RENEE VOKT
SUSAN ZINGLER

DISTRICT LEADERSHIP

SUPERINTENDENT	DR. BARY HABROCK
ASSOCIATE SUPERINTENDENT	DR. CINDY GRAY
CHIEF FINANCIAL OFFICER	PAM ROTH
EXECUTIVE DIRECTOR OF STUDENT SERVICES	ANNE DOERR
EXECUTIVE DIRECTOR OF BUSINESS SUPPORT SERVICES	RYAN LINDQUIST
EXECUTIVE DIRECTOR OF PERSONNEL	DR. DON PECHOUS

NOTICES

SPECIAL EDUCATION CHILD FIND: Any resident of the Elkhorn Public School District may refer a child for special education services because of speech, language, hearing, visual, physical or behavioral impairments, learning disabilities, or problems in mental development. Please contact the Student Services Offices at 402-289-2579.

STUDENT ASSISTANCE PROGRAM: The Elkhorn Public Schools makes available a student assistance program through Arbor Family Counseling to provide assessment, counseling and referral services to students and families who may be experiencing problems with peer relationships, family relationships, violent/aggressive behaviors, eating disorders, drug/alcohol abuse or other concerns. The Elkhorn student assistance program can be accessed by calling 402-330-0960 or 800-922-7379.

NOTICE OF NON-DISCRIMINATION: It is the policy of Elkhorn Public Schools not to discriminate on the basis of sex, race, color, religion, veteran status, national or ethnic origin, marital status, age, disability, genetic information, pregnancy, child birth, or related condition, or any other category protected by law in its education programs, administration, policies, employment or other district programs. The following person has been designated to handle inquiries regarding non-discrimination: Dr. Don Pechous, Exec. Director of Personnel, 20650 Glenn Street, Elkhorn, NE 68022, 402-289-2579.

NEBRASKA SEAT BELT SAFETY REMINDER: All children up to age six riding in any motor vehicle must be properly secured in an appropriate child restraint system that meets Federal Motor Vehicle Safety Standards. This requirement is effective for all persons operating a motor vehicle within the State of Nebraska. No matter the length of the trip, all riders should buckle up at all times in a motor vehicle.

Elkhorn South High School

Opened: 2010—Grades 9-12
20303 Blue Sage Parkway—402-289-0616
Principal: Mark Kalvoda, Asst. Principal: Kristi Gross



Elkhorn High School

Opened: 1980—Grades 9-12
1401 Veterans Drive—402-289-4239
Principal: Dan Radicia, Asst. Principal: Luke Ford



Elkhorn Middle School

Opened: 1967—Grades 6-8
3200 N. 207th Plaza—402-289-2428
Principal: Deb Garrison



Elkhorn Ridge Middle School

Opened: 2003—Grades 6-8
17880 Marcy Street—402-334-9302
Principal: Kevin Riggert



Elkhorn Valley View Middle School

Opened: 2011—Grades 6-8
1313 S. 208th Street—402-289-0362
Principal: Chad Soupir



Elkhorn Grandview Middle School

Opened: 2014—Grades 6-8
17801 Grand Avenue—402-289-9399
Principal: Mike Tomjack



Arbor View Elementary

Opened: 2015—Grades K-5
5115 N. 208th Street—402-289-1007
Principal: Troy Sidders



Fire Ridge Elementary

Opened: 2005—Grades K-5
19660 Farnam Street—402-289-0735
Principal: Deb Knutson



Hillrise Elementary

Opened: 1979—Grades K-5
20110 Hopper Street—402-289-2602
Principal: Deb Madden



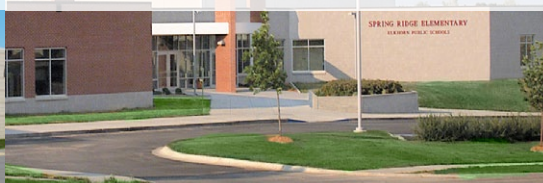
Manchester Elementary

Opened: 2006—Grades K-5
2750 N. HWS Cleveland Blvd.—402-289-2590
Principal: Amy Christ



Spring Ridge Elementary

Opened: 2000—Grades K-5
17830 Shadow Ridge Drive—402-637-0204
Principal: Laurinda Petersen



Sagewood Elementary

Opened: 2013—Grades K-5
4910 N. 177th Street—402-289-9078
Principal: Jan Peterson



Skyline Elementary

Opened: 1975—Grades K-5
400 S. 210th Street—402-289-3433
Principal: Andy Luebbe



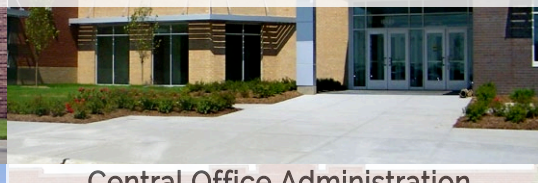
West Bay Elementary

Opened: 2013—Grades pre-K-5
3220 S. 188th Avenue—402-289-9045
Principal: Jen Coltvet



West Dodge Station Elementary

Opened: 2010—Grades pre-K-5
18480 California Street—402-289-2773
Principal: Pam Wahl



Westridge Elementary

Opened: 1961—Grades pre-K-5
3100 N. 206th Street—402-289-2559
Principal: Ryan Broshar



Blue Sage Elementary

Opening: 2018 — Grades K-5
3600 S. 215th St



Central Office Administration

Opened: 1930
20650 Glenn Street—402-289-2579
Superintendent: Dr. Bary Habrock



Business Services Building

20601 Glenn Street—402-289-2579

2017-18 CALENDAR

Aug. 17	First Day of School
Sept. 4	No School-Labor Day
Sept. 18	No School-Teacher In-service
Oct. 13	No School-Teacher In-service
Oct. 17 & 18	Parent-Teacher Conferences
Oct. 20	No School
Nov. 23 & 24	No School-Thanksgiving Break
Dec. 25-Jan.2	No School-Winter Break
Jan. 3	No School-Teacher In-service
Jan. 15	No School-Teacher In-service
Feb. 14 & 15	Parent-Teacher Conferences
Feb. 16	No School
Mar. 16	No School-Teacher In-service
Mar. 19-23	No School- Spring Break
Apr. 20	No School-Teacher In-service
May 20	Graduation
May 25	Last Day of School

2018-19 CALENDAR

Aug. 14	First Day of School
Sept. 3	No School-Labor Day
Sept. 17	No School-Teacher In-service
Oct. 12	No School-Teacher In-service
Oct. 16 & 17	Parent-Teacher Conferences
Oct. 19	No School
Nov. 22 & 24	No School-Thanksgiving Break
Dec. 24-Jan.4	No School-Winter Break
Jan. 4	No School-Teacher In-service
Jan. 14	No School-Teacher In-service
Feb. 13 & 14	Parent-Teacher Conferences
Feb. 15	No School
Mar. 15	No School-Teacher In-service
Mar. 18-22	No School- Spring Break
Apr. 19	No School-Teacher In-service
May 19	Graduation
May 24	Last Day of School



The Elkhorn Public Schools publishes the Annual Report for the sole purpose of informing district residents of the programs, procedures, and progress of the school district. Questions or comments should be addressed to: Superintendent Dr. Bary Habrock, 20650 Glenn Street, Elkhorn, NE 68022, (402) 289-2579.



ELKHORN
PUBLIC SCHOOLS

NONPROFIT ORG
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