



ELKHORN  
PUBLIC SCHOOLS

# 2018-2019 ANNUAL REPORT



*Elkhorn Public Schools unites students, families, educators, and the community to ensure a challenging and enriching academic environment that inspires students to develop the knowledge and skills necessary to become responsible citizens and lifelong learners.*

# From the Superintendent

Dear Elkhorn Community,

A strong partnership with the community is one of the hallmarks of the Elkhorn Public Schools. To this end, the district publishes an Annual Report to the community to provide an overview of finances, assessment results, progress updates, and more. Most importantly, the Annual Report allows us to showcase the achievements of our students.

The Elkhorn Public Schools serves around 10,000 students; these enrollment numbers increased 6% for the 2019-2020 school year, maintaining the five-year average increase of over 7% annually and marking the 33<sup>rd</sup> consecutive year of growth for the district.

Elkhorn students' test scores place them among the top statewide and nationally. We are proud of our students and know that no ranking or test score can provide a true picture of the accomplishments that are done each and every day in our classrooms. We celebrate these accomplishments as we prepare for even greater achievements ahead.

Our record growth, outstanding achievement, and community partnership make our Elkhorn school community a great place to live, learn, and grow. Only together can we ensure that every student thrives in school and is prepared to write his or her future story beyond our system. On behalf of the Elkhorn Board of Education, the staff, and most importantly, the students, we thank you for your continued support of our schools.

- Dr. Bary Habrock, Superintendent

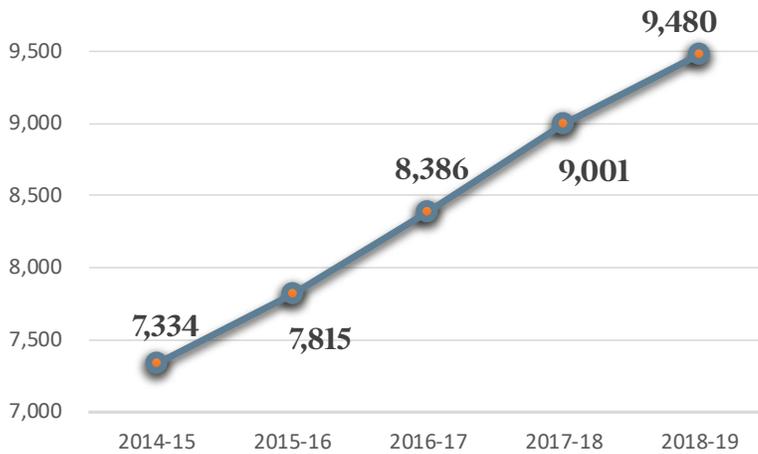


# District Enrollment

Continually maintaining an annual average growth rate of 5-7% over the last 5 years, Elkhorn Public Schools remains one of the fastest growing school districts in Nebraska, serving a K-12 enrollment of nearly 9,500 during the 2018-2019 school year.



Space for an additional 600 elementary students was created with the opening of Blue Sage Elementary in 2018-2019, increasing the District's total elementary capacity to 5,550 in eleven buildings.



## Students by Grade Level

### Elementary School

Kindergarten .....	809
1 <sup>st</sup> Grade .....	768
2 <sup>nd</sup> Grade .....	823
3 <sup>rd</sup> Grade .....	716
4 <sup>th</sup> Grade .....	760
5 <sup>th</sup> Grade .....	812

**Elementary Total: 4,688**

### Middle School

6 <sup>th</sup> Grade .....	725
7 <sup>th</sup> Grade .....	728
8 <sup>th</sup> Grade .....	732

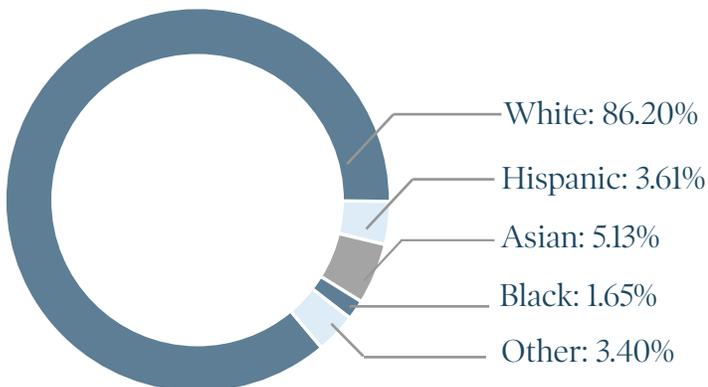
**Middle School Total: 2,185**

### High School

9 <sup>th</sup> Grade .....	736
10 <sup>th</sup> Grade .....	674
11 <sup>th</sup> Grade .....	624
12 <sup>th</sup> Grade .....	573

**High School Total: 2,607**

## Student Demographics



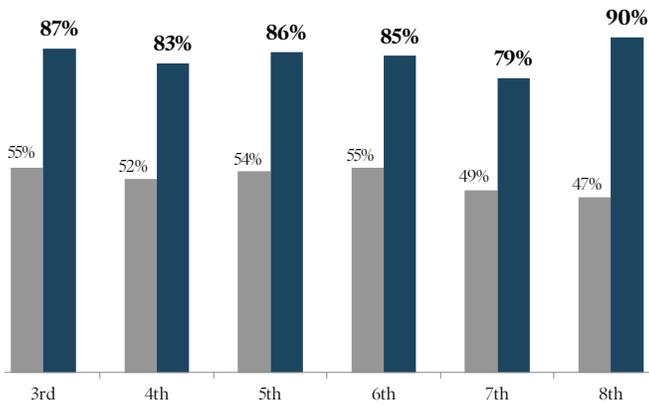
Poverty .....	7.78%
English Learner .....	0.70%
Special Education .....	11.95%
High Ability .....	13.63%

# State Testing - NSCAS

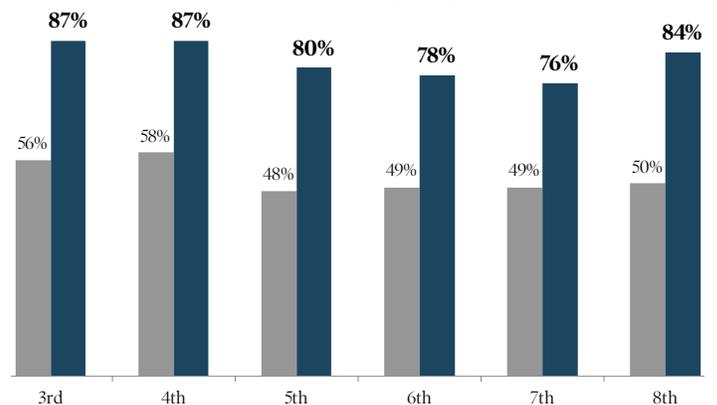
Annually, students in grades 3-8 take the Nebraska Student-Centered Assessment System (NSCAS) assessments in English Language Arts (ELA) and Math; students in grades 5 and 8 also take NSCAS Science. The ELA and Math tests, formerly known as NeSA, were recently revised to better reflect college and career-ready standards. When the assessments were revised, the cut scores were made more rigorous. The Science assessment is currently in the revision process, and the updated version will be administered in the spring of 2021.

On all NSCAS assessments, students fall into one of three state-determined score categories: Developing, On Track, and College and Career-Ready. The graphs below show the percentage of Elkhorn students meeting or exceeding state standards compared to state averages.

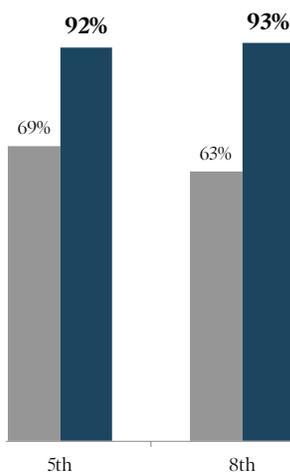
*NSCAS - Math*



*NSCAS - English Language Arts (ELA)*



*NSCAS - Science*



**Elkhorn**

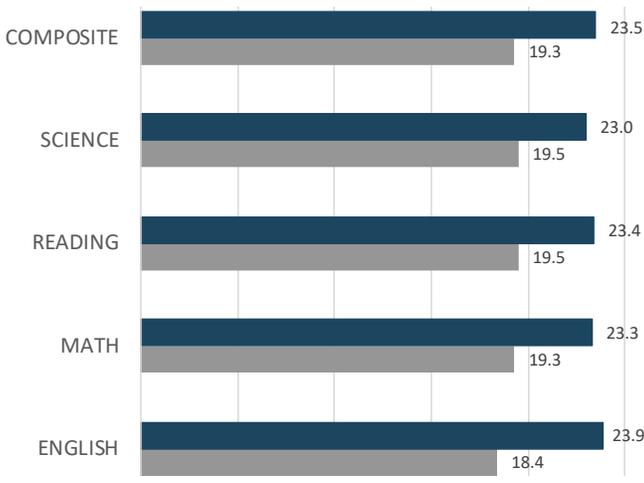
Nebraska



For the 5<sup>th</sup> consecutive year, EPS has maintained an “Excellent” rating through AQuESTT, the system used to rate Nebraska public schools. EPS is the only District to have maintained this rating for all five years during which the system has been in place.

View the full report at <https://nep.education.ne.gov>.

# State Testing - 11<sup>th</sup> Grade ACT



In order to meet state and federal testing requirements, students are required to take the ACT in the spring of their 11<sup>th</sup> grade year. This requirement gives all students an opportunity to take the ACT at no cost to them and to then use the results earned for college entrance information.

The graphs featured show EPS students' scores, both composite and individual subject areas, in comparison to Nebraska state averages.

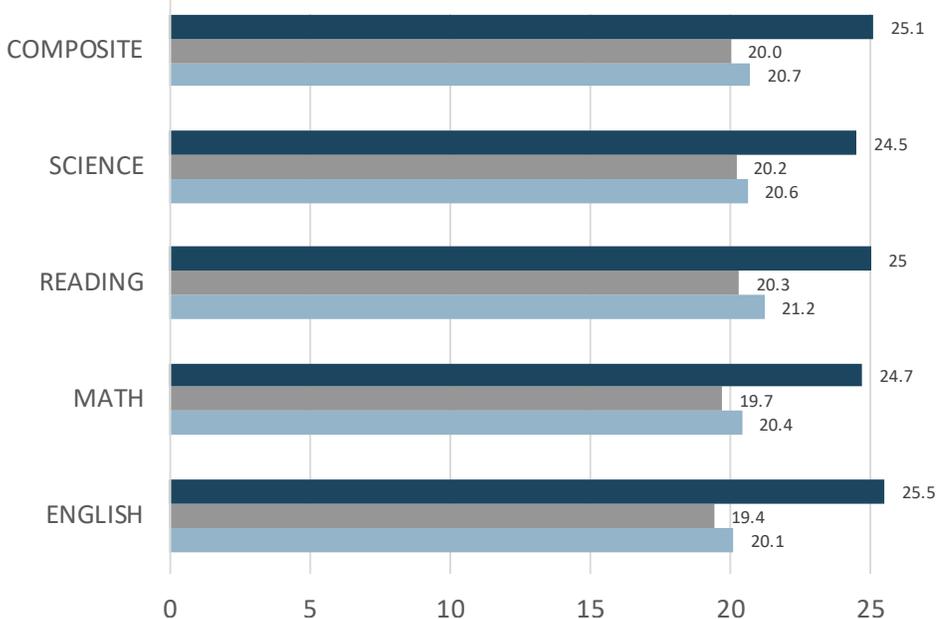


# National Testing - Graduate ACT

The ACT generates a yearly report about the performance of graduating seniors for each school and district. Since the state of Nebraska requires that all 11<sup>th</sup> grade students take the ACT in the spring of their junior year, the graduating senior report includes nearly all graduating seniors in the district. This report includes the most recent ACT score for each student.

EPS graduates consistently score above both state and national averages on the ACT. For 2019 EPS graduates, the average composite score was 25.1, the highest in District history. Elkhorn High School and Elkhorn South High School continue to be the highest achieving compared to all other Class A and Class B Nebraska high schools.

Results featured illustrate how 2019 EPS graduates rank in comparison to state and national averages. Most notable is the nearly 5 point gap in EPS average composite scores compared to national average composites.

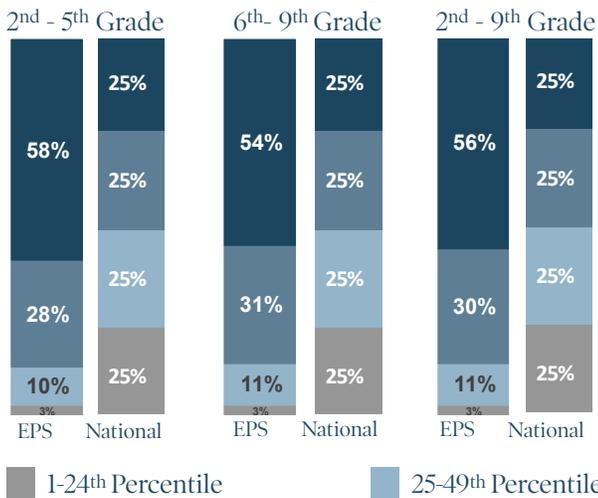


# National Testing - MAP

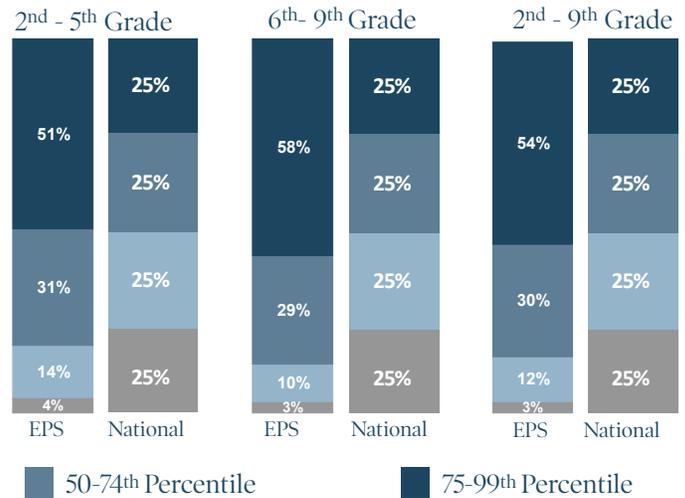
The Measures of Academic Progress - Growth (MAP Growth) test is a nationally normed achievement test that is administered to all EPS students in grades 2-9. MAP Growth is an adaptive assessment that can be administered multiple times per year, allowing teachers and administrators to better measure academic growth.

Nationally, 25 percent of students fall in each of the four quartiles. In Elkhorn, nearly 85 percent of students score at or above national averages (50th percentile). The graphs illustrate the percent of Elkhorn students in each quartile on the Spring 2019 MAP reading and math assessments.

## MAP - Reading



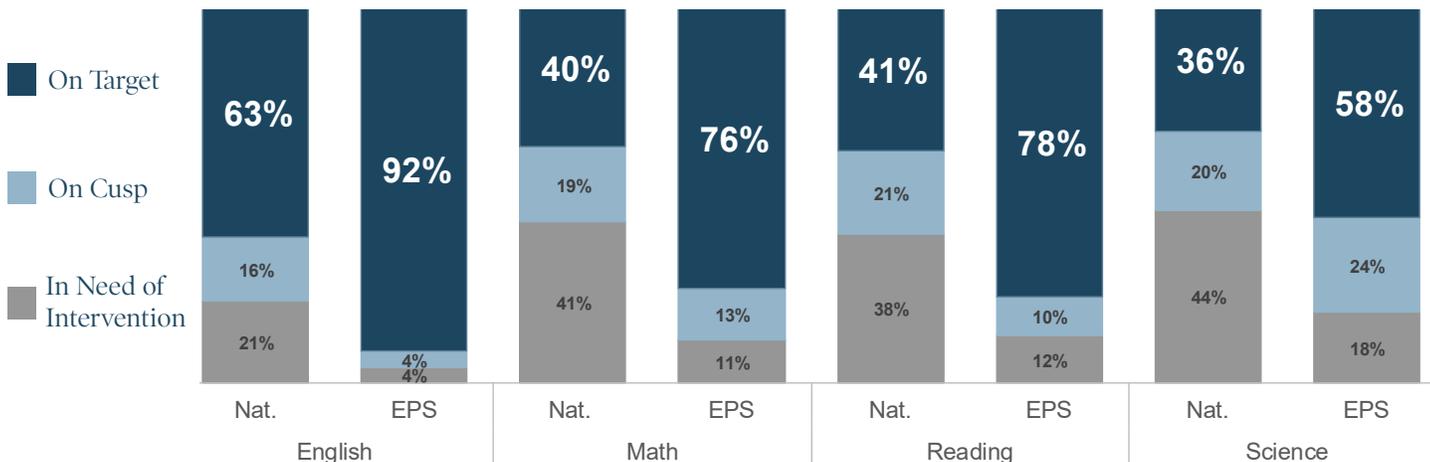
## MAP - Math



# National Testing - 10<sup>th</sup> Grade Pre-ACT

All EPS 10<sup>th</sup> grade students take the Pre-ACT in the spring to provide students with information about their own preparation for the ACT. From their results, students are determined to be On Target, On the Cusp, or In Need of Intervention for a college-ready score on the ACT.

Below, EPS students are compared to a National Pilot Group from the most recent norming study available, showing EPS students ranking significantly above national "On Target" averages in all subject areas.



# Graduation Requirements



*In addition to core graduation requirements, EPS high schools offer a range of other courses and activities including career/technical education, world languages, physical education/health, visual performing arts, extracurricular activities and career-awareness experiences.*

All students are encouraged to take a rigorous curriculum in order to maximize their options after high school. This includes four years of English; three or more years of math (with Algebra I, II, and Geometry as the minimum); three or more years of social science; and at least three years of natural science.

In order to graduate from an EPS high school, a student is required to accumulate 42 credits (210 semester hours) that must include 8 credits of English, 6 credits of social science (must include American History and Government), 6 credits of mathematics (must include Algebra I), 6 credits of science (must include Biology), 2 credits of physical education, 1 credit of Personal Finance and Careers, and 14 credits of electives.

# 2019 Graduation Statistics

## *Graduation Rate*

**99.4%**

*combined graduation rate district-wide*

## *Post Secondary Education*

**90.0%**

*plan to attend two or four-year college*

## *Scholarships*

**\$26.7**

*million earned in scholarship dollars*

## *Algebra II*

**94%**

*successfully completed Algebra II*

## *Credits Earned*

**45%**

*graduated with more than 50 credits earned*

## *Composite ACT*

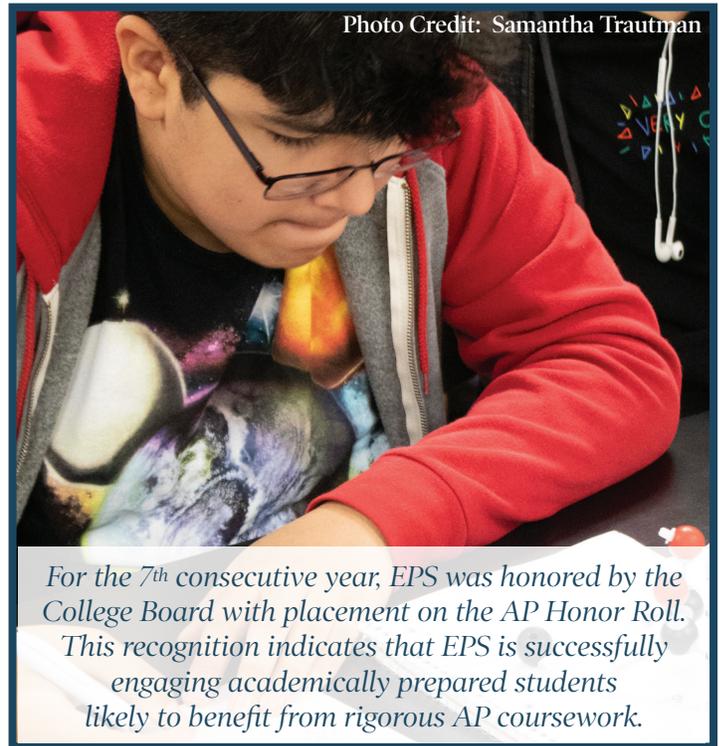
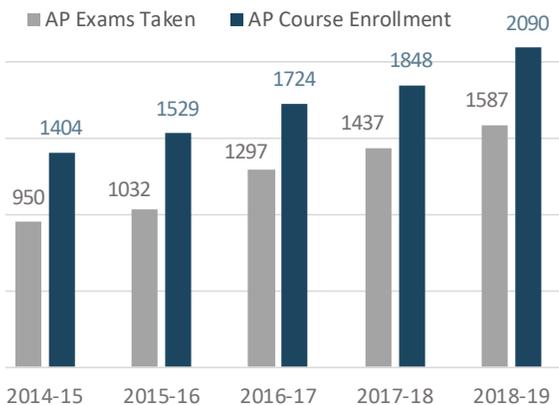
**25.1**

*compared to a national composite of 20.7*

# Advanced Placement (AP) Offerings

EPS offers numerous, rigorous, college-level Advanced Placement (AP) courses where students may earn college credit upon successful completion of a National AP Exam.

EPS AP enrollment and the number of AP exams taken for college credit has steadily increased in the last five years. This shift is credited to the continual focus on AP course offerings and the culture of rigor at EPS high schools.



*For the 7<sup>th</sup> consecutive year, EPS was honored by the College Board with placement on the AP Honor Roll. This recognition indicates that EPS is successfully engaging academically prepared students likely to benefit from rigorous AP coursework.*

## 2018-2019 AP Enrollment by Subject

AP History*	667
AP English*	580
AP Calculus*	176
AP Psychology	173
AP Statistics	134
AP Biology	107

AP Chemistry	89
AP Spanish	67
AP Computer Science	48
AP Government	46
AP Japanese	3

\*Multiple course offerings available within listed subject area.

# Activity Offerings

## Elementary

Elementary students can participate in activities including: Reading Club, Computer Club, Walking Club, Battle of the Books, Student Council, Safety Patrol, Writing Club, Destination Imagination, and Drama Club.

## Middle School

Middle school students are able to participate in several extracurricular activities including: Instrumental Music, Show Choir, Jazz Band, Chess Club, Computer Club, Science Club (select schools), Student Council, Yearbook, Drama Club, academic competitions, Football\*, Volleyball\*, Basketball\*, Wrestling\*, Track\*, and Running Club.

\*Only offered for students in grades 7-8 due to NSAA sanctioning.

## High School

High school students can participate in activities including: DECA, Debate, Drama Club, Color Guard, Dance Team, FBLA, FCCLA, E-Club, National Honor Society, Cheerleading, Student Council, Academic Decathlon, Mock Trial, Destination Imagination, Quiz Bowl, Foreign Language Club, Yearbook, Newspaper, Speech, Power Drive, Instrumental Music, Vocal Music, Show Choir, Jazz Band, S.A.D.D., Pep Club, Student Athletic Training, Intramurals, Football, Cross Country, Volleyball, Softball, Golf, Tennis, Wrestling, Track, Soccer, Swimming, and Baseball.

# Elkhorn Staff

Elkhorn Public Schools takes pride in the quality and dedication of its staff. In 2018-2019, the district employed 1,120 people, including over 750 certified staff.

EPS teachers are required to be highly qualified in their content areas and must demonstrate that they have sufficient knowledge in their subject. Nebraska teachers meet this requirement by holding the appropriate endorsement for the courses taught or successfully completing a state evaluation.

### EPS Certified Staff Group

Classroom Teachers.....	526
Special Education Teachers/Specialists.....	120
Administrators.....	31
Guidance Counselors.....	21
Media Specialists.....	17
Specialists and Coordinators.....	13
Gifted Education Teachers.....	11
Reading Specialists.....	8
Title I Interventionists.....	4

### Certified Staff with Master's Degrees

Elkhorn Public Schools.....	70.77%
State of Nebraska.....	55.99%



*EPS staff is highly educated with more than 70% holding Master's degrees compared to a statewide average of 55%.*

### Average Years of Experience

Elkhorn Public Schools.....	12.66 years
State of Nebraska.....	14.01 years

### Average Teacher Salary

Elkhorn Public Schools.....	\$56,048
State of Nebraska.....	\$54,601

# Instructional Time Report

## *Elementary School*

Total Required.....1,032 hrs.  
 Total Scheduled.....1,123.95 hrs.  
 Total Attended.....1,090.37 hrs.

## *Middle School*

Total Required.....1,080 hrs.  
 Total Scheduled.....1,180 hrs.  
 Total Attended.....1,145.03 hrs.

## *High School*

Total Required.....1,080 hrs.  
 Total Scheduled.....1,180 hrs.  
 Total Attended.....1,138.87 hrs.

# Financial Report

The EPS tax levy is determined by the district’s general, bond, and building funds. The common general and common building fund levies are set by the Learning Community of Douglas and Sarpy counties.

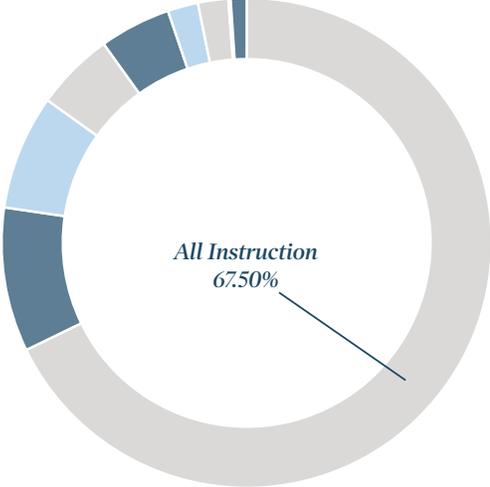
2018-2019 .....	1.3900
2017-2018: .....	1.3600
2016-2017: .....	1.3500
2015-2016: .....	1.3375

### 2018-2019 Expenditures

All Instruction.....	67.50%
Maintenance and Operation .....	9.48%
Support Services Staff .....	7.54%
Pupil Support Services .....	5.17%
Office of the Principal .....	4.69%
Federal Expenditures .....	2.00%
Business Support Services .....	1.99%
General Administration.....	1.04%
Other Expenditures.....	0.015%

EPS continually maintains one of the lowest per pupil costs in Nebraska, averaging \$10,011.55 compared to a state average of \$12,613.59.

Additionally, given the District’s strong focus on student learning, more than 67% of the total budget goes directly into the instructional budget, compared to a state average of only 62.10%.



# Board of Education

The Board of Education meets monthly on the second Monday at the Administration Building, 20650 Glenn Street. As the elected governing body of the school district, the Board of Education serves as the liaison between the community and professional educators. Your input is welcome as the board prepares strategic plans, writes educationally sound policies and plans for district growth. The board continually assesses community priorities and invites residents of the district to write, call or appear before the board.

<b>President</b> .....	John Marasco	Chuck Burney
<b>Secretary</b> .....	Amy Parks	Nancy Rogic-Greufe
<b>Treasurer</b> .....	Aaron Clark	Renee Vokt

# District Leadership

<b>Superintendent</b> .....	Dr. Bary Habrock	<b>Exec. Director of Student Services</b> .....	Anne Doerr
<b>Associate Superintendent</b> .....	Dr. Cindy Gray	<b>Exec. Director of Business Support Services</b> .....	Ryan Lindquist
<b>Chief Financial Officer</b> .....	Pam Roth		
<b>Exec. Director of Personnel</b> ....	Dr. Don Pechous		

# District Facilities

## Elkhorn High School

Opened: 1980—Grades 9-12  
1401 Veterans Drive—402-289-4239  
Principal: Dan Radicia, Asst. Principal: Luke Ford

## Elkhorn South High School

Opened: 2010—Grades 9-12  
20303 Blue Sage Parkway—402-289-0616  
Principal: Mark Kalvoda, Asst. Principal: Kristi Gross

## Elkhorn Middle School

Opened: 1967—Grades 6-8  
3200 N. 207th Plaza—402-289-2428  
Principal: Deb Garrison

## Elkhorn Grandview Middle School

Opened: 2014—Grades 6-8  
17801 Grand Avenue—402-289-9399  
Principal: Mike Tomjack

## Elkhorn Ridge Middle School

Opened: 2003—Grades 6-8  
17880 Marcy Street—402-334-9302  
Principal: Tanner Schutt

## Elkhorn Valley View Middle School

Opened: 2011—Grades 6-8  
1313 S. 208th Street—402-289-0362  
Principal: Chad Soupir

## Arbor View Elementary

Opened: 2015—Grades pre-K-5  
5115 N. 208th Street—402-289-1007  
Principal: Troy Sidders

## Blue Sage Elementary

Opened: 2018 — Grades K-5  
3600 S. 215th St - 402-332-1025  
Principal: Amy Christ

## Fire Ridge Elementary

Opened: 2005—Grades K-5  
19660 Farnam Street—402-289-0735  
Principal: Deb Knutson

## Hillrise Elementary

Opened: 1979—Grades K-5  
20110 Hopper Street—402-289-2602  
Principal: Montessa Muñoz

## Manchester Elementary

Opened: 2006—Grades K-5  
2750 N. HWS Cleveland Blvd.—402-289-2590  
Principal: Sarah Addink

## Sagewood Elementary

Opened: 2013—Grades K-5  
4910 N. 177th Street—402-289-9078  
Principal: Jan Peterson

## Skyline Elementary

Opened: 1975—Grades K-5  
400 S. 210th Street—402-289-3433  
Principal: Sarah Yandell

## Spring Ridge Elementary

Opened: 2000—Grades K-5  
17830 Shadow Ridge Drive—402-637-0204  
Principal: Laurinda Petersen

## West Bay Elementary

Opened: 2013—Grades pre-K-5  
3220 S. 188th Avenue—402-289-9045  
Principal: Jen Coltvet

## West Dodge Station Elementary

Opened: 2010—Grades pre-K-5  
18480 California Street—402-289-2773  
Principal: Pam Wahl

## Westridge Elementary

Opened: 1961 Grades pre-K-5  
3100 N. 206th Street—402-289-2559  
Principal: Ryan Broshar

## Central Administration Office and Teacher Training Conference Center

20650 Glenn Street—402-289-2579  
Superintendent: Dr. Bary Habrock

## Under Construction

### Woodbrook Elementary

Opening: August 2020 — Grades K-5  
18520 Purple Martin Parkway, Omaha, NE 68022

### Elkhorn North High School

Opening: August 2020 — Grades 9-12  
17800 George Miller Parkway, Omaha, NE 68022

### Middle School #5

Opening: August 2021 — Grades 6-8  
18330 Purple Martin Parkway, Omaha, NE 68022

# Annual Notices

**SPECIAL EDUCATION CHILD FIND:** Any resident of the Elkhorn Public Schools District may refer a child for special education services because of speech, language, hearing, visual, physical or behavioral impairments, learning disabilities, or problems in mental development. Please contact the Student Services Offices at 402-289-2579.

**STUDENT ASSISTANCE PROGRAM:** Elkhorn Public Schools makes available a student assistance program through Arbor Family Counseling to provide assessment, counseling and referral services to students and families who may be experiencing problems with peer relationships, family relationships, eating disorders, violent/aggressive behaviors, drug/alcohol abuse or other concerns. The student assistance program can be accessed by calling 402-330-0960 or 800-922-7379.

**NOTICE OF NON-DISCRIMINATION:** It is the policy of Elkhorn Public Schools not to discriminate on the basis of sex, race, color, religion, veteran status, national or ethnic origin, marital status, age, disability, genetic information, pregnancy, childbirth, or related condition, or any other category protected by law in its education programs, administration, policies, employment or other district programs. The following person has been designated to handle inquiries regarding non-discrimination: Dr. Don Pechous, Exec. Director of Personnel, 20650 Glenn Street, Elkhorn, NE 68022, 402-289-2579.

**NEBRASKA SEAT BELT SAFETY REMINDER:** All children up to age eight must ride correctly secured in a federally-approved car seat or booster seat. This requirement is effective for all persons operating a motor vehicle within the State of Nebraska. No matter the length of the trip, all riders should buckle up at all times in a motor vehicle.

**TEACHER QUALIFICATION NOTICE:** As part of federal legislation, all parents have the right to request information about their child's teacher's qualifications. General information about district teacher qualifications is available on the Nebraska Department of Education website ([www.education.ne.gov](http://www.education.ne.gov)) as part of the State of the Schools report. Specific requests for teacher qualification information should be directed to Executive Director of Personnel, Dr. Don Pechous, 20650 Glenn Street, Elkhorn, NE 68022.



*A special congratulations to the students, faculty, and administrators of Elkhorn Middle School for being named a 2019 National Blue Ribbon School!*

## 2019-20 CALENDAR

Aug. 15	First Day of School
Sept. 2	No School - Labor Day
Sept. 24 & 25	Parent-Teacher Conferences
Sept. 26	No School - Teacher In-service
Sept. 27	No School
Oct. 18	No School - Teacher In-service
Nov. 28 & 29	No School - Thanksgiving Break
Dec. 23 - Jan. 2	No School - Winter Break
Jan. 3	No School - Teacher In-service
Jan. 20	No School - Teacher In-service
<b>Jan. 27</b>	<b>Kindergarten Round-up Parent Meeting</b>
<b>Jan. 31</b>	<b>Kindergarten Round-up</b>
Feb. 19 & 20	Parent-Teacher Conferences
Feb. 21	No School
Mar. 19-20	No School - Spring Break
Mar. 23	No School - Teacher In-service
Apr. 9	No School - Teacher In-service
Apr. 10	No School
May 17	Graduation
May 22	Last Day of School

## 2020-21 CALENDAR

Aug. 18	First Day of School
Sept. 7	No School - Labor Day
Sept. 22 & 23	Parent-Teacher Conferences
Sept. 24	No School - Teacher In-service
Sept. 25	No School
Oct. 23	No School - Teacher In-service
Nov. 26 & 27	No School - Thanksgiving Break
Dec. 23 - Jan. 3	No School - Winter Break
Jan. 4	No School - Teacher In-service
Jan. 18	No School - Teacher In-service
Feb. 17 & 18	Parent-Teacher Conferences
Feb. 19	No School
Mar. 12	No School - Teacher In-service
Mar. 15-19	No School - Spring Break
Apr. 16	No School - Teacher In-service
May 23	Graduation
May 27	Last Day of School